

THE EPISCOPAL
CHURCH OF
St MARY
the VIRGIN



2016 ANNUAL REPORT

AND

2017 ANNUAL MEETING

The Episcopal Church of St. Mary the Virgin

2016 Annual Report

and

2017 Annual Meeting

CONTENTS:

Agenda for Annual Parish Meeting.....	i
Profiles of Vestry Nominees	ii
Interim Rectors' Report	1
Vestry Report.....	3
Deacons' Reports.....	5
Administrative Ministries	6-15
Buildings and Grounds.....	6
Finance Ministries.....	7
2016 Report on Income and Expenses	insert
2017 Budget Summary.....	insert
Chancellor's Report	8
Planned and Major Gifts Committee.....	8
Profile and Search Committee.....	10
Stewardship.....	11
Liturgical Ministries	16-22
Acolytes	17
Altar Guild	18
Chalice Bearers	19
Lay Eucharistic Visitors.....	20
Lectors and Prayer Leaders.....	20
Ushers	21
Verger	22
Music Ministries	23-26
Christian Formation Ministries	27-30
Adult Formation.....	27
Nursery Care	28
Sunday School.....	29
Confirmation Class.....	29
Youth Group	30
Program Ministries	31-38
Affinity Groups.....	31
Communications	31
Office Volunteers.....	33
Daughters of the King	34
Outreach.....	35
Hands-On Outreach.....	35
Tidings of Comfort and Joy -- Outreach Fundraiser.....	39
St. Mary's Outreach Grants.....	41
Pastoral Care Committee.....	42
Stephen Ministry.....	43
Welcome Committee	43
Worship and Attendance Statistics.....	44

Annual Report 2016 prepared by Sandra Gary with Laura Akel, Kevin Bulivant, Nancy Clothier, Manny Gabiana, Natalie Hala, Marta Johnson, Pat Lusse, Ellen McLean, Jessica Metoyer, Carla Ocfemia, and Maureen Perry.

AGENDA FOR THE ANNUAL PARISH MEETING
The Episcopal Church of St. Mary the Virgin
January 22, 2017
10:30 a.m.

Call to Order

Opening Prayer

Hymn 671 “Amazing Grace”

Remembering the Faithful Departed

Review Canons, Establish Quorum, and Explain Voter Qualifications

Election of New Vestry Members: Nominations and Introductions

Election of New Deanery/Diocesan Delegates: Nominations and Introductions

Profile and Search Committee Report: Diana Sullivan and Creighton Reed

2016 Finance Report: Jeff Landry, Chair of the Finance Committee

Stewardship Report: Allan Jergesen, for the Stewardship Team

2017 Budget Report: Betty Hood-Gibson, Treasurer

Senior Warden’s Report: Jim Griffith

Interim Rector’s Report: The Very Rev. Dr. Donald G. Brown

Questions and Answers

Announce Election Results

Hymn 541 “Come Labor On”

Adjournment

Closing Prayer

Brunch in Fowler Hall

Profiles of Vestry Nominees

Deborah Franklin

I was one of five Franklin kids — the eldest, with four brothers – and our church-going, Presbyterian parents always taught us, “You’re very, very special – and so is everyone else!” Among the things I most value in being part of our St. Mary’s community is the shared belief that we, and everyone we encounter, are all beloved children of God – whatever our day-job, shifting circumstances, conflicting ideas, strengths, weaknesses and periodic failings – with a responsibility to help draw out the best in each other and work together, be God’s hands in the world. I’m a science reporter and editor at National Public Radio, and a work friend first recommended St. Mary’s to me as a lively church home when I moved into the neighborhood 20 years ago. Since then I’ve served, at various times, on the Adult Education Committee, Columbarium Committee, two discernment committees, and am a longtime member of the Altar Guild. Beyond my annual pledge, I’ve tried each year to actively support, in dollars and/or volunteer time, the Friends of Music, our Christmas outreach fundraising efforts, our youth ministry, and many one-off ministry events and projects. I cherish the St. Mary’s community as my extended, multi-generational family, and would hope, as a vestry member, to continue to help knit together frayed edges, encourage inclusive laughter and teamwork, and nurture new growth, optimism and faith in God and Christ in 2017, whatever challenges arise. I look forward to hearing your ideas and dreams for our church, and learning from you. We’re all in this together!

Allan Jergesen

I have been a member of St. Mary’s since 1981. A native San Franciscan, I grew up in Marin and attended the Episcopal Church of our Saviour in Mill Valley as a child. After completing my education in the East and abroad and following a short stint in the military, I returned to the Bay Area in 1977 and joined the law firm of Hanson Bridgett LLP. I am presently a partner of the firm in a practice group providing legal services in the regulatory and business areas to hospitals, medical groups, and retirement facilities. My wife, Rebecca, and I were married at St. Mary’s in 1989, and live in the house in Mill Valley in which I grew up. I served on the vestry at St. Mary’s in the early 1990s and have been a member of the Personnel Committee at various times since then. I was a member of the Board of Directors of Episcopal Charities (now Episcopal Impact Fund) from 2010 to 2015, and acted as board president during my final three years. I am presently a member of the Personnel Committee and Stewardship Committee at St. Mary’s. Rebecca and I regularly attend the 11:00 a.m. service, and are particularly grateful for the not-always-easy combination of stability and change that we have seen in the parish over the years.

Georgene Keeler

I arrived in San Francisco in 1980, and within days found St. Mary's. I have been on too many committees to remember. One of the most meaningful was the major assistance the church gave to the start of the Episcopal Sanctuary, from organizing bedding, to making sandwiches, and eventually to being a part of the original board. I served as a short-term replacement on the vestry in the early 1980s and co-chaired one of our very early fund raisers. My profession as an investment advisor earned me a place on the parish Endowment Committee. I care deeply about the future of the Church and have served on the Diocesan Commission on Ministry, and as Chair of the Board of the Church Divinity School of the Pacific. I also served on several St. Mary's discernment committees. Today I participate as a chalice bearer at the 8:00 a.m. service and as a lector at the 11:00 a.m. service. These are very meaningful activities in my life. I have been blessed to find a home that truly feeds my soul.

Debbie Veatch

Our family has been involved at St. Mary's since 2009, when our five-year-old daughter, on her first Sunday at church, asked if she could sing with the Children's Choir. My husband, Bill, our children, Will and Margaret, and I promptly became members. My focus has been on children. I have supported the Children's and Youth Choirs by assisting with special services such as La Virgen de Guadalupe, Sankta Lucia, and Epiphany, supervising rehearsals, organizing choir celebrations, and preparing meals for summer choir camp. This is the sixth year I have worked with Sandy Briggs to lead the youth acolytes. I also assist with Sunday School special projects, such as the Bible Times Market. Also, I serve as a chalice bearer, lector, and the clerk of the vestry, and participate in the periodic book discussions. Previously, I worked with Sandra Gary to publish the *Cow Hollow Church News* and participated in the MOMS program. Outside St. Mary's, I devote significant time to leadership at our children's schools. Will, Margaret, and I volunteer with various San Francisco philanthropies through Service Corps and National Charity League. Professionally, I worked as a transactional finance attorney for 15 years, retiring as a partner to focus on family. I was raised in the Episcopal tradition, and the church formed my family's community as we moved throughout my childhood. It is a blessing to share life's joys and sorrows with the faithful seekers and questioners of St. Mary's as we walk together in our attempts to follow Christ's path.

Interim Rectors' Report

The Very Rev. Dr. Donald G. Brown, Interim Rector

The Rev. Dr. Deborah White, Interim Co-Rector

For the people of the Episcopal Church of St. Mary the Virgin, 2016 was, as Charles Dickens might have said, the best of times and the worst of times. The year began with the departure of Scott Richardson after four years of ministry as rector at St. Mary's. Scott was removed from the parish in connection with a disciplinary violation. Following his departure, Bishop Marc Andrus put together a team of priests whom he felt possessed the skilled leadership, interim ministry training, and reconciliation experience needed to support the congregation during its interim period. The Very Rev. Dr. Donald G. Brown, the Rev. Edward "Ted" Thompson, and the Rev. Dr. Deborah White were subsequently called by the vestry and we began working at St. Mary's on January 31, 2016. Father Ted departed to complete his dissertation in August.

Despite the complicated circumstances of the interim period, the work of God at St. Mary's has continued uninterrupted, with three Sunday services each week, the welcoming of 55 new members, 16 baptisms, four weddings and four funerals. Parishioners took part in diocesan activities including the annual Diocesan Convention, in global events such as a vigil for Aleppo, Syria, and interacted with the local community through Ashes to Go, Christmas caroling, and the Food Bank delivery, among other events.

The focus of interim leadership is to look at a church system and make observations about what is working and what needs to be changed prior to the selection of a new rector. To that end, we reviewed all of the letters of agreement of St. Mary's staff members and worked with staff to construct a personnel structure with more functional communications and transparency. Similarly, church safety policies were revised to reflect the national Episcopal guidelines for "safe church." With the assistance of the vestry and the Personnel Committee, both the parish by-laws and employee handbook were updated as well. We have had several personnel changes this year. Our Children's Choir Director, Laura Jeanne Ruppert, left to take another job in June. We are most grateful that Marla Perkins was able to transition smoothly into her role as Interim Children's Choir and Handbell Choir Director following Laura's departure. Her hard work is evident in the amazing quality of our Children's Choir, particularly in the December special services, including the Festival of La Virgen de Guadalupe, the Festival of Sankta Lucia, the Christmas Pageant and the participation of the children in Christmas services. Director of Music Chip Grant left St. Mary's in August. Eric Choate, Associate Music Director, transitioned to Interim Music Director and Organist, maintaining the quality of the music program and adding his tremendous composing talents to St. Mary's tradition of beautiful music. We said "good-bye" to our Field Education student, Christie Fleming, who is completing her education at the Church Divinity School of the Pacific (CDSP).

Our Associate Rector, Claire Dietrich Ranna, spent three months on maternity leave, welcoming baby Soren into the world in October. During her absence, our Verger, Natalie Hala, stepped in to assume many of Claire's administrative duties while continuing to ably lead our Liturgy Ministry Team. In January, 2017, the parish learned that both Deb and Claire have been called to new positions in the Diocese of California. Both will leave St. Mary's on February 12, 2017. Deb will

become the rector of Grace Church, Martinez and Claire will be the rector of Christ Church, Los Altos.

St. Mary's worship services have retained liturgical continuity while introducing new elements, such as a more family-friendly Easter Vigil and an enhanced Advent wreath lighting liturgy. Although our worship attendance initially dropped during the interim period, numbers have risen since Thanksgiving and now exceed those posted during the last interim period and the initial years of Scott's ministry.

We have been happy to assist the Search Committee in their work, including discussing the way in which the interim time can be used to develop a deeper understanding of the work of the parish and what type of priest is needed to lead it. With the Search Committee moving forward, we are trying to ensure that we complete other common interim tasks. One of these is the restructuring of lay ministry at St. Mary's through use of a "SWEEPS" model. SWEEPS is an acronym representing six major areas of church life (Service, Worship, Education, Evangelism, Parish Life/Pastoral Care, and Stewardship). We are hearing good things about the initiative of having vestry members serving as liaisons to the various SWEEPS ministries. Our vestry members are enjoying the opportunity to be more in touch with the breadth of congregational life. Our objective has been to make sure there is an identified lay person in charge of each of these SWEEPS areas, and we are getting close to reaching that goal with the following folks lined up: Worship -- Natalie Hala, Pastoral Care -- Josie McGann, Service (Outreach) -- Margaret Stafford. We are currently working on recruiting for Evangelism (Newcomers) and Parish Life. We have also encouraged the vestry to engage and assist the new rector with re-evaluating the way in which St. Mary's conducts its annual stewardship drive; and recruiting more lay involvement in the planning of adult education offerings.

We are grateful to have been able to work closely with Claire and our deacons, Nancy Bryan and Tim Smith, to provide pastoral care to members of the congregation. Beginning in November, Tim and Nancy began participating in "Team Deacon," a diocesan program which addresses the shortage of deacons in the diocese by encouraging sharing of deacons. Although Tim is no longer participating in the program, Nancy spends alternate months at Trinity/St. Peter's. She is enjoying her work in her dual role, which she is managing well.

All of our efforts as interims are aimed at preparing the parish for a new rector and for providing the new rector with a stable, healthy parish. We are very grateful for the work of the vestry toward the same goal and want to say how much we have enjoyed working with Senior Warden, Jim Griffith, Junior Warden, Liz Paxton, and the entire vestry. Their dedication to their work during an often challenging year is an example of Christian service and love. Many thanks also to the staff and many parishioners at St. Mary's who have been consistently generous and loving in their support of the parish and its leadership. It is only through remaining in community with one another that we can truly experience the spirit of love embodied in our Savior Jesus Christ. May God be with the people of St. Mary's as they call a new rector and move into the next phase of its 125-year history.

In Christ's peace,

Deb and Don

Vestry Report

Jim Griffith, Senior Warden

Lix Paxton, Junior Warden

The Vestry

Class of 2017

Jane Cook
Jim Griffith
Liz Paxton
Creighton Reed

Class of 2018

Rick Darwin
Donna Davidson
Jeff Landry
Rob Vanneman

Class of 2019

Roulhac Austin
Ron Clark
Martha Daetwyler
Ruth Tatum

Debbie Veatch, Recording Secretary and Clerk

The Episcopal Church of St. Mary the Virgin is extraordinary. The variety and breadth of programs – worship, music, and liturgy – continue to grow, continue to become richer, and continue to serve the needs of the parish and our community. The congregation is generous; and the involvement of so many parishioners humbles us. Some of the highlights of 2016 include:

- As the year began, we suffered the abrupt and wrenching departure of our former rector Scott Richardson. His departure, as a result of Title IV charges filed against him, was a deeply painful moment in our parish history. We have moved through it with faith, prayer and guidance, and are committed to a strong future doing God’s work in this place.
- We welcomed the ministries of the Very Rev. Donald Brown, the Rev. Dr. Deborah White, and the Rev. Edward L. “Ted” Thompson as interim clergy during our time of transition.
- We convened a Parish Profile and search Committee to undertake the important task of identifying candidates to be our next rector.
- We parted ways with Chip Grant, our Director of Music. This was an extremely difficult decision and process, and very painful for many, but as a parish we continue to move forward with a strong and vibrant music program.
- We realized the financial benefits of a solar energy system that also made us better stewards of our environment.
- Our Sunday School continued to be one of the largest in the diocese.
- We maintained St. Mary’s financial strength with a balanced budget for 2016.
- We completed a successful Stewardship Campaign. We welcomed 35 new pledging members. And 89 households increased their pledges from 2015.
- Through a generous gift of a parishioner we announced the St. Mary Magdalene Scholarship program. The gift will provide college scholarships to young women of the parish. We plan to announce our first recipients in the spring of 2017.
- The Parish Profile and Search Committee held numerous “Town Hall” meetings and small group sessions to prepare a thorough Parish Profile. Through extraordinary work, the Committee has now received numerous applications and has already begun the interview process this month (see page 10 for details).
- The Episcopal Church of St. Mary the Virgin, incorporated as a parish on May 9, 1891, marked our 125th anniversary in 2016. This was an extraordinary milestone that we celebrated with displays, forums, receptions, and liturgies. We celebrated one liturgy in a

- We sent seven youth and chaperones on an amazing and life-changing mission trip to the Nambale Magnet School in Nambale, Kenya. All returned inspired with the work being done, and committed to continuing to support the school.
- For the fourth year we had a well-attended “Summer in the City” lecture series. Interesting and enlightening speakers covered a wide range of topics.
- The vestry went on a day-long retreat which was spiritually rejuvenating and very productive. One of the outcomes was the implementation of the “SWEEPS” program. SWEEPS stands for Service, Worship, Education, Evangelism, Parish Life/Pastoral Care, and Stewardship, and provides a framework for the vestry to be in touch with all the many, many ministries of St. Mary’s. Vestry members, paired in twos, are liaisons to a particular SWEEPS ministry group and check in monthly to see how things are going, and how best the vestry can support the work being done. So far the feedback has all been good. This is a program that will gain greater traction in 2017.
- The Rev. Ted Thompson left us in August to take a sabbatical from ministry to complete writing his doctoral dissertation. His work among us was timely and touched many.

Calling a New Rector

Since we are in a period of transition between rectors, it is important to focus on transition-related topics. To review, over the past year the vestry selected our interim rectors, the Rev. Don Brown, the Rev. Deb White, and the Rev. Ted Thompson. Next, the vestry selected 12 parishioners to serve on the Parish Profile and Search Committee. This group met weekly to update the parish profile, hold Town Hall forums and small group sessions to gain the input from the congregation necessary to create a profile. The profile was completed in November and the call for applications closed in December. The committee’s next step is to conduct interviews of potential candidates. When eligible candidates are identified, the 12 members will be divided into three groups of four. Each group will visit these candidates at their present church. The committee will narrow the candidates down to their final choices and present them to the vestry, whose members are charged with calling the next rector. At this writing, we are hopeful that a new rector may be in place by the fall of this year.

Thank You

We owe many a heartfelt “thank you.” The work of scores of people is invaluable to the life of the parish. It is at the heart of St. Mary’s. This work is described in detail throughout this Annual Report; and we would just like to echo our thank you and praise for all who work to make this place as extraordinary as it is.

However, our clergy deserve special thanks for the work they have done over the past year. It has not been an easy year for anyone. The vestry tasked the interim clergy to prepare the church for a new rector. This necessarily meant that there have been very tough decisions to make and implement. We are very grateful for the leadership that Don Brown and Deb White have provided over the past year. They have been thoughtful, caring, and strong. Additionally, we owe Claire Dietrich Ranna deep gratitude for her calm, abiding presence, and her considerable capacity to lead.

It has been an honor and a blessing to serve on the vestry this year in the great company of our extraordinary fellow vestry members.

Deacons' Reports

The Rev. Tim Smith and the Rev. Nancy Bryan

St. Mary's is fortunate to have two deacons to serve our parishioners and community.

Deacon Tim Smith

2016 has been a busy but joyful year for me in my role as parish deacon at St. Mary's together with Deacon Nancy, and at St. Luke's, as part of the diocesan Team Deacon program. I've spent the past year living out my ordination vows of: (1) serving and ministering with others in the community in the name of Christ; and (2) enabling and facilitating my sisters and brothers in Christ in the parish to live out their baptismal vows. As part of my diocesan Team Deacon role serving both St. Mary's and St. Luke's as parish deacon, I encouraged participation by parishioners at St. Mary's in community ministries at St. Luke's and vice versa. I invite all parishioners to contact me to reflect on how they might live out their baptismal vows through community ministry. In the past year, I've been involved in the following community ministries:

1. Delivering food to recipients throughout the city on a weekly basis in partnership with St. Mary's and the San Francisco-Marin Food Bank (more information on page 35)
2. Packaging food for impoverished communities in the world in partnership with St. Mary's and Stop Hunger Now (more information on page 36)
3. Interfaith initiatives featuring discussions about the beliefs and tenets of other faiths and ministering with Syrian refugees in the Bay Area in partnership with the San Francisco-based Interfaith Welcome group and the San Francisco Interfaith Council
4. Serving at weekly worship services at local residential shelters, as part of my diaconal role with the Diocese of California
5. Social justice initiatives, including anti-gun violence vigils, also as part of my diaconal role with the diocese

Deacon Nancy Bryan

This past year I have served at our Sunday worship services and have continued to serve in various community ministries.

1. Since October, I have served as deacon both at St. Mary's and at Trinity-St. Peter's churches as part of the "Team Deacon" ministry.
2. I also serve with the Episcopal Sanctuary Shelter ministry as deacon, with a priest, for a Eucharist service at "Next Door," a transitional residence staffed and operated by Episcopal Community Services.
3. I have led our 5th and 6th graders and their teachers to prepare bag lunches, quarterly, for "Open Cathedral" Sunday services that are held in the Civic Center area. The Sunday School students made blankets that were distributed to homeless families (more information on page 36).
4. We have collected non-perishable food and unused toiletries, donated by parishioners, which are distributed to various community agencies such as the S.F. Night Ministry, St. Paul's Lutheran Church, Glide's senior residences, and the San Francisco Food Bank.
5. An abbreviated Communion service is taken twice a month to the Presidio Gate residents and once a month to the Kindred Nursing Home. In the New Year we will be collaborating with other churches in an organized effort to supply much needed supplies for recent refugees and their families as a sign of welcome to their new country and culture.

Administrative Ministries

Lay leadership of the parish begins with the vestry and involves such tasks as caring for our buildings and grounds, our finances, and our stewardship.

Buildings and Grounds Report

Rick Darwin, Vestry Member for Buildings and Grounds

Description of ministry

The ministry of Buildings and Grounds involves overseeing the care, maintenance and repair of all of our property at the corner of Union and Steiner Streets, and of the rectory at 124 - 7th Avenue. A committee performs this oversight, working with the vestry to adopt an annual operating budget and to deploy the capital reserve account that makes money available to repair or replace assets as they age and deteriorate (as identified in the Capital Reserve Study).

People involved in this ministry

In February 2016, Rick Darwin succeeded Creighton Reed as the Buildings and Grounds (“B&G”) Committee chairman. Throughout the year, a number of people provided assistance and leadership to the committee. Big thanks are due to Stephen Koch, Pat Lusse, Anne Kieve, Manny Gabiana, Steven Currier, Carla Ocfemia, and Kevin Bullivant.

2016 Summary

2016 was primarily a year of small improvements and responding to deferred maintenance issues. Among the key accomplishments were the following:

- **Building Locks and Keys** All exterior locks were replaced.
- **Glass Door Project** In April and May 2016, we completed the installation of glass panels in all office doorways throughout the church.
- **Outdoor Mural Alcove** The ceiling above the outdoor mural in the courtyard was repaired and painted during the third quarter of 2016.
- **Roof Leading to Fowler Hall** In response to reports of leaks in the walkway leading to Fowler Hall, we obtained two estimates from trusted roofing companies. Ultimately we were able to fix the leak without the need for a new roof, a savings of about \$10,000 compared to the estimate for a new roof.

Regular Maintenance and Smaller Deferred Maintenance Projects: We attended to a number of smaller deferred maintenance issues. Among the completed projects were the following:

- Repainting the gold, architect-designed lettering over the fish pond and on the lych gate
- Engaging a gardener to maintain the rectory garden once a month
- Cleaning the fish pond

Future Projects

The most significant outstanding item is the repair or replacement of the outdoor back stairs at the rectory, which are in disrepair and show signs of dry rot. Since the rectory is currently vacant, and because the cost of the project will be significant, this project was put on hold for 2016. We plan to complete the repair or replacement of the back stairs before a new rector occupies the rectory.

Finance Ministries

Betty Hood-Gibson, Treasurer, and Ellen McLean, Assistant Treasurer

The finances of St. Mary’s are managed by a team of staff members and volunteers.

Title:	Finance Manager	Chair of Finance Committee	Treasurer
2016 title holder:	Kevin Bulivant	Jeff Landry	Betty Hood-Gibson Ellen McLean, Asst.
Type of Position:	Paid staff position; reports to the rector (Senior Warden during interim time)	Vestry member who serves up to three years; voted to the vestry by the parish; appointed to the position of Finance Chair by the rector	Volunteer(s) who serves an unrestricted term voted or affirmed by the vestry each year
Job Description	<ul style="list-style-type: none"> • Manages day-to-day finances of the church • Prepares bills for payment (does not sign checks) • Administers payroll processing and HR compliance with diocesan guidelines • Records and tracks pledges including reports and donor acknowledgements • Prepares monthly financial statements for Finance Committee, rector, and vestry • Prepares required filings for all government agencies • Prepares all financial records for annual diocesan audit • Prepares the Annual Operating Budget for Treasurer and Finance Committee approval • Coordinates outside contractors for facilities maintenance 	<ul style="list-style-type: none"> • Chair of the Finance Committee which prepares budget, manages expenses, advises vestry on financial decisions • Chair of the Legacy and Endowment Board • Reports on monthly actual vs. budget for vestry • Communicates and gives direction to State Street Global Advisors, our investment manager • Advises rector/vestry on budget planning and execution 	<ul style="list-style-type: none"> • Officer of the Corporation responsible for insuring best practices for all our financial decisions • Primary bank officer for bank accounts (signatory on main operating account and investment accounts) • Reviews and signs Congregational Report to the diocese, IRS filings, tax records—all official documents • Works with Finance Chair to advise rector and vestry on budget planning and execution • Organizes and supervises team of accountants who count money and record donations

2016 Finance Committee Members: Jeff Landry (Finance Chair), Betty Hood-Gibson (Treasurer), and Ellen McLean (Assistant Treasurer), Jim Griffith (Senior Warden and acting President) the Rev. Dr. Don Brown (Interim Rector), the Rev. Dr. Deb White (Interim Co-Rector), the Rev. Claire Dietrich Ranna (Associate Rector), and Kevin Bulivant (Finance Manager)

2016 Legacy and Endowment Board Members: Jeff Landry (Chair), Phil Barret, Scott Case, Nel Ellwein, Ellen McLean, Kathleen Murray, Betty Hood-Gibson (ex-officio as Treasurer), and Jim Griffith (ex-officio as Senior Warden and acting President)

2016 Accounting Team: Belle McBride, Marian Brischle, Scott Case, Nel Ellwein, Mary Hill, and Ellen McLean

Chancellor's Report

Guy Kornblum, Parish Chancellor

Description of ministry

The Chancellor of St. Mary the Virgin serves *pro bono* at the invitation of the rector to advise on legal matters and serve as a liaison with Christopher Hayes, the Chancellor of the Diocese. In 2016 a number of legal matters were presented, including those pertaining to the departure of our former rector, as well as other personnel issues which emerged. There were also issues pertaining to vendors who supply products and services to our parish. It was a very busy and challenging year indeed.

I was privileged to work with our Interim Rector and Interim Co-Rector, as well as our Associate Rector and our Senior Warden and vestry members on these matters as well as Chancellor Hayes and Ann Elston, the lawyer in the Bay Area who was engaged by our liability insurance carrier, Church Insurance Company, each of whom provided valuable leadership and advice as we worked through the legal issues.

People involved in this ministry

Guy Kornblum has served in the capacity as our Chancellor since 2000, when he was appointed by then Rector Jason Parkin.

Planned and Major Gifts Committee

Jane A. Cook, Chair

Description of ministry

The Planned & Major Gifts Committee works to generate funds for St. Mary's. In addition to presenting educational programs which provide technical information and gifting ideas, we also host special events to thank and recognize the members of our Legacy Society (individuals who have made arrangements for a gift in their estate plans). This year, Marta Johnson spearheaded a successful campaign to encourage even more people to join the Legacy Society.

People involved in this ministry

The Rev. Claire Dietrich Ranna, Jane Cook (committee chair), Martha Daetwyler, Marta Johnson (campaign chair), David Gibson, Betty Hood-Gibson, Ellen McLean, and David Sullivan.

Members of the Legacy Society

(*Italics indicates deceased; years denote when a bequest was received;*
Bold indicates new members of the Legacy Society in 2016)

Barbara & John Addeo
Kathleen & David Anderson
**Kathleen Dunbar Anderson
& Edward V. Anderson**
Rayna Anderson 1985
Anonymous (3)
Roulhac & Thomas Austin
Alma Bacigalupi
Katherine & John Balestreri
Sheryl A. Barden
Susan & Kent Barber
Marie Berton 1975
Pam & Robert Bledsoe
The Richard Bohannon
Charitable Trust
Peggy Boyer 1996
Irene Boyle 2004
Sandra & Peter Briggs
Marian Brischle
Elizabeth Burkart 1989
Charlotte Calhoun 2003
Emma Jane Cartier 1993
Elizabeth Charleston 1997
Nancy Clark
William S. Clark 1983
Dorothy Clark-Jones 1992
Nancy & Thomas Clothier
Michael Coholan
*Johanna & Colbert Coldwell
1957*
Jane A. Cook
Joseph Cook 2003
Natalie Hala &
David Crosson
Susan Crown
Martha Daetwyler
Michael Dols 1990
Alice Ladyen Ellison 1986
David Felch 2006
Louise Fried 1992
Russell Fudge
Beatrice Gay 1993
Betty Hood-Gibson & David
Gibson
Elizabeth Gillespie 2000
Kristin & Dan Glunt
James M. Griffith
Alexandra & Steven Grover
Alice Wiley Hall &
Peter Hall
Ann Hall 2005
Lydia Hammaker 1987
Lu Handy 1974
Verda Hawkins 2003
E. Dixon Heise 2006
Rachel Higgins 2005
Kim Regan & Dan Hoth
Ellen McLean &
Anthony Imhof
**David G. Jeffrey &
Janet Xu**
Marta S. Johnson
Georgene & Hayes Keeler
Cathryn Koons 1992
Jeanne Lacy
Dorothy Longthorp 2012
Po Gek Low 2013
Patricia & Wolfgang Lusse
Cynthia McKay
Robert Manette
Frank T. Maynard
Catherine (Belle) & Ryan
McBride
Josie & Bill McGann
Gordon McWorkman 2001
Nance Mead 1985
J. Sanford Miller
Alexandra E. Morgan
Peter J. Musto
Minnie Newell 1984
Charles R. Page 1963
Geoffrey Paul 2009
Julian L. Peabody 2015
Kathleen Murray & Arthur T.
Perkins, Jr.
Warren Wilson Perry 2015
The Pixley Family
Jose Polar 1992
Thomas Ramsey 1993
Irene Reif 1986
B. H. Reminton 1989
Lily Reighley 2004
Jody Jahn & Thomas
Robertson
Janice Robison 1992
Dorothy Roller 1999
James Rolph 1968
Elizabeth J. Rolph 1974
*Margaret Nichol Rolph
1968*
Thomas Bales Rolph 1979
Mary Roper
**Catherine & Michael W.
Secour**
Evelyn Seifert 2004
Linda F. Sharp
Ilia & Timothy Smith
Dr. Cynthia Soyster 2015
Lynda Spence
Jane Standing
Diana & David Sullivan
Ada Thompson 1988
Harold K. Tiedemann 2014
James Tishler 1990
Arthur Towne 1985
Jeanne Tucker 2008
Robert M. Tuller
Lisa & Stephen Vance
Susan & Robert Vanneman
Mary Ann Volk 2003
Sandra Gary & John
Walsham
Phyllis Wattis 2003
Lynn & Peter Wendell
*Georgia & Philip Westdahl
2011*
Joyce Whitman 1997
Mary E. Wilkins 2011
Stephen P. White
Grace Wooden 1984
**Judith Branch &
Chase B. Young**

Profile and Search Committee

Diana Sullivan and Creighton Reed, Co-Chairs

The Profile and Search Committee

Matt Bartlett
Donna Davidson
David Gibson
Riley Haggin

Natalie Hala
Anne Kieve
Lauren MacDonald
Alan Pendergast

Creighton Reed
Mike Stafford
Diana Sullivan
Pleasant Thompson

Description of this ministry

Since our first meeting in April 2016, the Profile and Search Committee has worked hard to fulfill our dual goals of leading our parish through a process of discernment (to create a profile) and providing the vestry with a list of three to four final candidates (to complete a search) from which they will call a new rector to St Mary's. The Search Committee plans to complete our work by mid-year 2017, with the intention that our vestry can have a rector in place by the end of the year.

In timeline format, here are some of the highlights of the work we did in 2016, and an outline of the steps remaining for us to take in 2017:

Accomplishments in 2016

- March — The vestry appointed Creighton Reed and Diana Sullivan Co-Chairs
- April — Committee formed and first meetings and planning happened
- May-July — Held six parish-wide Town Hall meetings, and multiple targeted "Town Halls" for such groups as the choirs and the Altar Guild, and also conducted the Parish Survey
- August-September — Wrote Parish and Office of Transition Ministry (OTM) Profiles
- October — The vestry reviewed and accepted the committee's Parish Profile and OTM
- November 1-December 3 — Received applications
- December — Reviewed applications and selected Round One Candidates

Tasks to be completed in 2017

- Conduct initial video conference interviews with Round One Candidates
- Select Round Two Candidates
- Search Committee members travel to home parishes of Round Two Candidates
- Select Final Candidates
- Write-up reports on Final Candidates for the vestry
- Deliver reports on Final Candidates to the vestry

People involved in this ministry

We have a fantastic group of committed parishioners on our Search team, and we feel honored, humbled and blessed to have been charged by the vestry on behalf of all parishioners with such an important undertaking. Members of the 2016-17 Profile and Search Committee are listed above.

Many people deserve thanks, but a few stand out: Carla Ocfemia, Denise Obando, Sandra Gary, Kristina Landry, and Nancy Clothier for their continued support and assistance, and previous Profile and Search Committee Co-Chairs Dan Glunt and Sandy Briggs for their guidance and support.

The process has involved many hours of hard work and also proved to be enlightening, educational, and inspiring. As a team, we have had some deep discussions, engaged in constructive debates, and learned from, and laughed with one another. Along the way, we have met and talked with many of you, and have been heartened by the positive attitude and hopefulness of our fellow parishioners. Thank you to all of you who have participated and supported us! Please continue to pray for us and for our wonderful parish as we look to call a fantastic rector to join us on our journey of faith and community.

Stewardship Report

Allan Jergesen for the Stewardship Ministry Team – John Addeo, Don Brown, Susan Crown, Allan Jergesen, Michael Perry, Joanne Squire, and Rob Vanneman

Description of ministry

The Stewardship ministry is dedicated to assisting parishioners to determine how they best can make their resources available to St. Mary's in the service of its mission to establish a community, to serve God in it, and to bring its blessings to the outside world. Every fall, those involved in stewardship gather together to discuss the status of the parish, its needs for the coming year, the financial capacity of its members, and the best way of reaching out to them for their support in the coming year. The team recognized from the start that the campaign for 2017 was going to present special challenges. We are in an interim time, when pledges traditionally decrease as normal life is disrupted and the parish goes through a period of questioning and seeking. Beyond this, we have experienced significant changes in leadership in the past year that no one would have sought, but that were necessary if we were to move toward a better future. That future will involve the calling of a new rector and the creation of a reinvigorated ministry both within the parish and outside of it.

It was with this in mind that the Stewardship Ministry Team began its work in October with a decision to make "Saved by Grace" the watchwords and the theme for the stewardship season. Those words serve to recognize that members of our congregation have been the recipients of a special grace for 125 years in both good and bad times. They are a simple assertion that this grace will continue to bless those of us who are here now if only we will be open to its workings, faithful to its call, and grateful for its presence in our lives. With this as inspiration, the team embarked on the practical steps necessary to ensure that St. Mary's would have the resources necessary for its 2017 ministries.

We began with the knowledge that St. Mary's had 276 pledging households in 2016 resulting in a total of \$901,479. We were informed that the vestry was preparing a conservative budget for 2017 in order to ensure that spending commitments were sensible in light of the transition time through which we are passing. Given this, our goal was to ensure that St. Mary's would have the means in 2017 to maintain its ministries, retain top-quality staff, and call a new rector to lead us into an exciting and expanding future.

We began with an early October letter to all parish households announcing the pledging process, setting the theme, explaining the timetable, and asking recipients to consider prayerfully what they might pledge for 2017. A second letter in October announced All Saints Sunday, November 6, as the date on which pledge cards would be blessed at the altar as a sign of our commitment to Christ's ministry in and through St. Mary's. Following that day, follow-up letters were sent to identified groups within the parish. In December, an anonymous family agreed to match new or increased pledges after that time up to \$50,000. This generous offer, with matching pledges, allowed St. Mary's vestry to present a budget at the annual meeting that, although reduced from the 2016 budget, will be sufficient to allow it to maintain its ministries throughout 2017. In January 2017, The family of Creighton Reed offered a matching pledge of \$5,000.; this offer was also matched. As of January 15, 2017, almost four months into our 2017 campaign, 233 of you have pledged \$786,657.

The Stewardship Ministry Team joins the vestry and clergy in thanking all parishioners who have generously pledged their resources for 2017. We are grateful for all who answered the call, and we look forward to putting every pledge and every dollar to work toward fulfilling Christ's mission on this earth.

People involved in this ministry

The Stewardship Ministry Team this year consisted of our Interim Rector Don Brown, and six parishioners of varying ages who attend different services and are involved in diverse activities serving the life of the parish: John Addeo, Susan Crown, Allan Jergesen, Michael Perry, Joanne Squire, and Rob Vanneman.

Stewards of St. Mary's

On behalf of the Rector, Wardens, Vestry, and all who share in the Grace of God through the worship, ministries, programs, and outreach of St. Mary's, we thank the following for their pledges for the year 2017

(as of January 15, 2017)

John Adair
John and Barbara Addeo
George and Laura Akel
Eric and Claire Alt
Laura Ambroseno and Raffaele Savi
David and Kathleen Anderson
Edward and Kathleen Anderson
Robert and Nancy Anderson
Elizabeth Ashley
Roulhac and Thomas Austin
Thomas Austin

Stephen and Kim Bachmann
James and Elizabeth Baker
John and Katherine Balestreri
Christopher and Daphne Ball
Susan Barber
Sheryl Barden
Philippe Barret, Jr.
Stewart Barry and Leith Brooks
Matthew and Jaime Bartlett
Brian and Kathleen Bean
Kenneth and Gail Berry

Aneel and Allison Bhusri
Wells and Yvonne Blaxter
Robert and Pamela Bledsoe
Richard and Nancy Bohannon
Linda Breitbarth
Grace and Antony Brett Kelly
Sandra and Peter Briggs
Marian Brischle
Donald and Carol Anne Brown
Richard and Nancy Bryan
Christopher and Allison Bunker
Clark and Elizabeth Callander
Shelley Canter
Bob and Lisa P. Carey
Robert Carrol
John Scott and Scott Elaine Case
Christian and Amy Cebrian
Eric Choate and Ellen Leslie
Nancy Clark
Ronald and Ashley Clark
Ursula Clark
Shila Clement
Nancy and Thomas Clothier
Brodie and Frances Cobb
Michael T. Coholan
Jane A. Cook
Harry O. Copeland
Erika P. Coughlan
David Crosson and Natalie Hala
Benjamin and Alexandra Crosswell
Susan Crown and Greg Toto
Steven Currier and Kenneth Kalani
Martha Daetwyler
Shawn and Monica Dahlem
Richard and Erin Darwin
Donna Davidson
Evie and Matt Davis
Peter de Castro and Michelle Kuo
André Diedrichs
Adam and Ana Dierkhising
Lynne Dombrowski
Roderick B. Dugliss
Eric Edmondson and Jennifer Lively
Martha Ehmann Conte
Coleen and John Ehrlich
Ava Eichler
Charles and Cornelia Ellwein
Evan and Joannie Ericson

Tina Essegian
Michael and Alisa Fisher
Deborah Franklin
David and Ginny Freeman
James and Linle Froeb
Russell and Emily Fudge
Alison Fuller
Stephen and Olivia Gamboa
Gerald George and Christine Wardell
David Gibson and Betty Hood-Gibson
Robert and Susan Glen
Daniel and Mary Gregory
Donald Gregory
Mary Gregory and David Wang
James Griffith and Kimberly Whitney
Alexandra Grover
Riley Haggin
Vicki Haggin
Alice Wiley Hall and Peter Hall
Steve Hallowell and Emily Hertzner
Roger Hansen and Courtney Damkroger
Cynthia Harper
Florence Hauser
John and Karen Hayashi
Scott and Anne Herren
Stephen and Mary Hibbard
Janet Hill and Frank de Milt Hill
Mary Hill
John and Lisa Hockin
Tatiana Hodapp
Andrew and Marny Homan
Greer and Thayer Hopkins
Diana and Douglas Horner, Jr.
Doris Howard
Leslie Hughes
Anthony Imhof and Ellen McLean
Margaret Irwin
David Jeffrey and Janet Xu
Allan and Rebecca Jergesen
Brandon and Eliza Jewett-Hall
Mary and Stephen Jizmagian
Steven and Malaney Johnides
Marta S. Johnson
Claire Johnston
Georgene T. Keeler
Loren and Anne Kieve
Stephen Koch and Kathryn Nyrop
Guy and Victoria Kornblum

Ellen Koskinas and Charles Hauck
Douglas and Raymonde Kramlich
Jeanne Lacy
Elizabeth Lampen
Jeff and Kristina Landry
Elaine Larkin
Christopher and Stephanie Lehman
Janet Lehman
Kory and Elizabeth Li
Gretchen Lintner
Linda Logemann
William Long and Raymond Hahn
Mike and Pat Lusse
Megan MacColl
Lauren MacDonald
Cynthia MacKay
Robert Manette
Fred and Shirlee Martin
Leigh and William Matthes
Valerie and Karl Mayer
Frank T. Maynard
Ryan and Belle McBride
Bruce McClatchey
Matthew and Jennifer McCormick
Caroline McDermott and Marshall
Worsham
William and Josephine M. McGann
Patricia M. McGuire
Bruce and McPherson
Eric and Jessica Metoyer
Anthony and Landra P. Miles
John Moore
Brian and Gwenn Murphy
Peter Musto
Amy Nachman
Patricia Nishita
William and Caroline Orrick
Elizabeth and John Paxton
Christian and Alice Pederkoff
Alan and Ellen Pendergast
Arthur Perkins and Kathleen Murray
Barry and Marla Perkins
Christopher and Brooke Perkins
Michael and Maureen Perry
Thomas and Sarah Pinckney
Kenneth and Kimberly Pitzer
Everett and Gloria Powell
Bruce Prescott and Frances Hegeler

Christopher and Yaromil Ralph
Gunilla Ramell
Claire Dietrich Ranna and Haamid Ranna
Creighton and Kerry Reed
Kim Regan and Daniel Hoth
Justin and Kristin Renaudin
Todd and Lisa Reynolds
William and Sissy Robbins
Thomas Robertson and Jody Jahn
Anthony and Shipley Salewski
David and Darlene Sandusky
Sheila Santangelo and Dave Davis
Charles Ross Sappenfield and Laura Brugger
George and Josephine Sawyer
Robert and Barbara Scavullo
Joseph and Diane Schatz
John and Laurie Schlesinger
Amy Schoew and Patrick Grady
Mariana Schwartz-Smith
Michael and Catherine Secour
Linda F. Sharp
Brian Shaw
Mark Sherman and Susan Mohun
Peter and Colleen Skewes-Cox
Nancy Slavin
Joan Smith
Timothy and Ilia Smith
Holden and Claire Spaht
Lynda Spence and Robert Mittelstadt
Joanne A. Squire
Sandy Stadtfeld
Michael and Margaret Stafford
Jane Standing
David and Diana Sullivan
Sean Sullivan
Victoria and James Sutton
Peter and Nancy Svendsen
Anna Z. Sylvester
Ruthanne and Christopher Tatum
Eugenie Taylor
Cannon and Deirdre Thomas
Tom and Pleasant Thompson
Joseph and Edith Tobin
Fred Toney and Joan Toney
Megan Topping
Yeh-Kuang and Carolyn Tsai
Robert Tuller

David and Susan Tunnell
Mary Van Zomeren
Lisa Vance
Robert and Susan Vanneman
Deborah and William S. Veatch
Peter Vestal and Judith Alex
Lindsay and Richard Walsh
Bill and Lee Walsh
John Walsham and Sandra Gary
William and Diane Wara
Eugene Weber
Morgan Weiss

Duncan and Vanessa Welstead
Peter and Lynn Wendell
Deb White and Gary Spenik
Elizabeth White
Stephen P. White
Anne Williams
Jason and Laura Williams
Andrew and Joy Woeber
Philip and Linda Woodworth
Jacqueline Young
Carl and Adele Zachrisson

Liturgical Ministries

All at St. Mary's who participate in the liturgical ministries of the church are vital to making St. Mary's a spiritual home and community for our members and visitors.

Acolytes

Sandy Briggs and Debbie Veatch, Coordinators

Being an acolyte is a special ministry that young people perform at the 9:00 a.m. service at St. Mary's from the beginning of September until the 10:00 a.m. service begins for the summer in June. The 54 acolytes listed below participated in the acolyte program during 2016. The Acolyte Coordinators are Sandy Briggs and Debbie Veatch.

Senior Acolytes/Crucifers

(High School Students)

Isabella Albert	Elizabeth (Lizzy)	Camilla Sigmund
Gunnar Bachmann	Hayashi*	Catherine Silvestri
Ainsley Ball	Jack McBride	Diana Silvestri
Claire Bivins	Caroline Parkinson	Sadie Ray Smith
Ellie Boyden	Sam Parkinson	Frances (Frannie) Sutton*
Edwin Burnam	Charlie Perkins	George Sutton
Peter Coholan	Audrey Prescott	James Sutton
Holly Dahlem	Sam Reynolds	Ginny Woodworth*
Johnny Dahlem	Sophie Reynolds	Philip (Mack) Woodworth

Servers

(6th Grade or above)

Sadie Akel	Philip de Castro	Charlotte Toney
Kitt Bachmann	Elizabeth (Lizzy)	Eva Toney
Ben Boyden	Hayashi*	Margaret Veatch
Bo Darwin	William Hibbard	Will Veatch
Ryan Darwin	Kelly Napolitana	

Torch Bearers

(4th Grade or above)

Callie Akel	Chase Mack	Lily Peta
Jake Boyden	Henry Magher	Will Reed
Leila Boyden	Hunter Magher	Charlotte Winn
John Hibbard	Kate Napolitana	Noelle Winn
Isabelle Landry	Johnny Perkins	Charlotte Wyman
Caiden Leon-Duffy	Seda Perry	

*Asterisk denotes Associate Acolyte Coordinator

Altar Guild

Deborah Franklin, Chair

Description of ministry

The Altar Guild is a lay ministry of anticipation, celebration, and hospitality. Each week, we ready the sanctuary with flowers and greens, fresh candles, and clean linens to welcome God's people into a sacred time and place. We are community builders, a vital part of the St. Mary's welcome team. We specialize in improvisation, spotting needs, and lending a hand, ear, or shoulder during Sunday services, weddings, and funerals. We also laugh a lot at the backstage fumbles that keep us all humble.

We're eager to share the fun this year, and are looking for new members – men and women of all ages. We have short-term opportunities, too, if you have just a couple hours to spare periodically, and would like to help polish silver one Saturday morning, or help get candle wax off pews, or pick up candlesticks from the refurbisher, or tidy a closet. Please contact the clergy, Deborah Franklin (deborah_franklin@nasw.org), or any Altar Guild member to learn more about joining us in this fun ministry.

Members of the Altar Guild ministry in 2016

Steven Currier and Joanne Squire served as Co-Chairs of the Flower Committee.

Barbara Addeo*
Alice Allick*
Jan Bolles**
Nancy Clothier**
Erika Coughlan**
Steven Currier**
Deborah Franklin
Gloria Galindo**
Mary Hill**
Anna Kharbas**
Jerry Lehman*
Gretchen Lintner
Valerie Mayer
Landra Miles
Wendy Moseley

Gloria Powell
Yaromil Ralph
Kim Regan
Joanne Squire**
Jane Standing
Victoria Sutton*
Carolyn Tsai
Joan Toney*
Mary Van Zomeren*
Lee Walsh**

Emeritus Members

Mary Roper
Darlene Sandusky

*denotes Flower Committee members

**denotes weekly team leaders and committee chairs

Chalice Bearers

Pam Bledsoe, Coordinator

Description of ministry

Chalice Bearers assist the clergy at the altar during each service, and administer the chalice during the Eucharist. At the 11:00 a.m. service, they carry the cross and torches during the processional, at the reading of the Gospel, and during the recessional. In addition to serving on Sundays, the Chalice Bearers serve during Holy Week and during the Easter and the Christmas services. We are looking for folks to join the Chalice Bearer ministry at both the 9:00 a.m. and 11:00 a.m. services. The training sessions are conducted by Bob Bledsoe and are on a Sunday as needed after the 11:00 a.m. service, lasting approximately two to three hours. If you are interested or have questions please contact one of the clergy at 415-931-3665 or Pam or Bob Bledsoe at 707-938-8281 or pam_bob@comcast.net.

People involved in this ministry

Pam Bledsoe does the scheduling of Chalice Bearers and Bob Bledsoe conducts training sessions two to three times a year. Following is a list of the Chalice Bearers for the regular Sunday morning services:

At the 8:00 a.m. service

Frances Boggiano (RIP)	Georgene Keeler	Sheila Santangelo
Steven Currier	Stephanie Lehman	
John Hayashi	Josie McGann	

At the 9:00 a.m. service

Sandy Briggs	David Gibson	Kathleen Murray
Rob Carrol	Jim Griffith	Sandy Stadtfeld
Russell Fudge	Fran Hegeler	Debbie Veatch
Betty Hood-Gibson	Jeff Landry	

At the 11:00 a.m. service

Roulhac Austin	Alisa Quint Fisher	Alexandra Morgan
Tom Austin	Ray Hahn	Wendy Moseley
Bob Bledsoe	Natalie Hala	Linda Sharp
Pam Bledsoe	Will Long	Ilia Smith
David Crosson	Bruce McClatchey	Carl Zachrisson

Lay Eucharistic Visitors

Natalie Hala, Coordinator

Description of Ministry

A Lay Eucharistic Visitor (LEV) is a person trained and licensed by the Diocese of California to distribute the Holy Communion to persons unable to attend Sunday worship. During each visit, Eucharistic visitors bring the word of God, the opportunity to receive the Holy Eucharist, and news of parish activities to those who are homebound and/or who temporarily are unable to attend services. Eucharistic Visitors are sent out at the end of the service embodying the words of the concluding prayer: "For we, who are many, are one body; for we all partake of the one bread."

People involved in this ministry

On an average Sunday eight to twelve people receive visits from a St. Mary's Lay Eucharistic Visitor. Although many of these visits are conducted on a one-to-one basis at various times and locations, each Sunday a group gathers at the Heritage for a 10:30 a.m. service led by a Lay Eucharistic Visitor. Fellow parishioners and family members may participate in Eucharistic Visitor services. In 2016, we expanded our scope of visits to include new parents who may find themselves homebound after the birth of a child.

St. Mary's active Lay Eucharistic Visitors are Jan Bolles, Sandy Briggs, David Crosson, Russell Fudge, David Gibson, Alexandra Grover, Natalie Hala, Anna Sylvester, and Steve White. The Rev. Claire Dietrich Ranna serves as clergy liaison and as spiritual support to our ministry.

Lectors and Prayer Leaders

Margaret Stafford, Coordinator

Description of ministry

The volunteers to this ministry offer our time and talent to prepare and read scriptural lessons, lead the prayers of the people, and (at 9:00 a.m.) deliver children's homilies. Under the leadership of Associate Rector Claire Dietrich Ranna earlier in the year, and then Verger Natalie Hala, we are an enthusiastic, responsive, and dedicated group that brings a congregational presence to the liturgy. This year we offered several trainings for new readers and children's homilists.

People involved in this ministry

Margaret Stafford scheduled readers, homilists, and prayer leaders for the 9:00 and 11:00 a.m. and services. Natalie Hala trained new readers and homilists.

At the 8:00 a.m. service

Frances Boggiano (RIP)
Steven Currier
John Hayashi
Georgene Keeler

Jeanne Lacy
Stephanie Lehman
Josie McGann
Sheila Santangelo

At the 9:00 a.m. service

Phil Albert—children’s homilist
Sandy Briggs—lector
Dick Bryan—lector and prayer leader
Robert Carrol—children’s homilist
Deborah Franklin—lector and prayer leader
Angela Neal Grove—lector and prayer leader
Alexandra Grover—lector and prayer leader
Forrest Hainline—children’s homilist
Fran Hegeler—lector and prayer leader
Steve Hibbard—children’s homilist
Betty Hood-Gibson—lector and prayer leader
Kristina Svendsen Landry—lector, prayer leader, and children’s homilist
Bill McGann—lector and prayer leader
Joe Morganti—lector and prayer leader
Alan Pendergast—children’s homilist
Lisa Reynolds—lector and prayer leader
Sam Reynolds—lector
Todd Reynolds—lector and children’s homilist

Sheila Santangelo—lector and prayer leader
Bob Scavullo—children’s homilist
Jackie Schroeder—children’s homilist
Joanne Squire—lector, prayer leader, and children’s homilist
Sandy Stadtfeld—lector, prayer leader, and children’s homilist
Margaret Stafford—lector and prayer leader
Michael Stafford—lector, prayer leader, and children’s homilist
Debbie Veatch—lector and prayer leader
Christine Wardell—children’s homilist
Anne Williams—lector and prayer leader
Ginny Woodworth—lector, prayer leader, and children’s homilist
Linda Woodworth—lector, prayer leader, and children’s homilist
Phil Woodworth—lector, prayer leader, and children’s homilist
Anne Young—lector and prayer leader

At the 11:00 a.m. service

All are lectors and prayer leaders

Jan Bolles
Marian Brischle
Mari Coates
Steven Currier
Lynne Dombrowski
Gloria Galindo
Sandra Gary
Alexandra Grover
Forrest Hainline
Fran Hegeler
Georgene Keeler

Loren Kieve
Guy Kornblum
Lauren MacDonald
John Patrick Moore
Wendy Moseley
Kim Regan
Jay Russell
Sheila Santangelo
Anne Young
Carl Zachrisson

Ushers

David Sullivan, Coordinator

I am very grateful to those who have given their time to the ushering ministry at St. Mary's.

Description of ministry

Ushers present the first face of the parish to newcomers and regular worshippers at St. Mary's as welcoming hosts. They guide worshippers to seats and throughout the service.

Ushering is a fantastic way to contribute your time and talent to St. Mary's community and is a minimal commitment of once per month at the service of your choice. We also ask for volunteers to assist at special services such as Christmas Eve and Easter. Ushering is a great way to meet people as you welcome them in the courtyard and assist in helping to make the services run smoothly to help create a worshipful atmosphere. If you have an interest in joining the usher team, please contact David Sullivan (by email david@djsully.net, or phone at 415-828-6866), or let any of the ushers know of your interest. We hope that you will consider joining this vital and enjoyable ministry at St. Mary's.

People involved in this ministry

At the 8:00 a.m. service

John Addeo

Frances Boggiano (RIP)

Steven Currier

Mary Hill

Leslie Hughes

At the 9:00 a.m. service

Phil Albert

Chris Ball

Wells Blaxter

Rick Darwin

Jerry George

Dan Herling

Jeff Landry

Patricia Nishita

Arthur Perkins

Sandy Stadtfeld

David Sullivan

Geoff Tuller

Anne Williams

At the 11:00 a.m. service

Tom Austin

Ron Clark

Guy Kornblum

Linda Logemann

Robert Manette

Peter Musto

Sheila Santangelo

Linda Sharp

John Walsham

Steve White

Carl Zachrisson

Special services

Paul Armstrong

John Gable

Russ Silvestri

Robert Tuller

Creighton Reed

Verger's Report

Natalie Hala, Verger

Description of ministry

Community worship is an opportunity for us to face ourselves, head-on, and to encounter wholeness “ever ancient, ever new,” through the Holy Spirit. Worship is not necessarily a respite from the world and its shortcomings and disappointments, for it is there, at the threshold of heaven, that we are discovered, identified, and embraced in God’s love and inspired to love our world, both beautiful and broken, in return. My call as St. Mary’s Verger is to make that experience of wholeness obtainable for each and every one of us every time we enter our “sacred space” at the corner of Steiner and Union streets.

As Verger, I serve as “the people’s representative” in the planning and implementation of worship at St. Mary’s, and I lead liturgy committee meetings. A liturgy committee, comprised of all of the clergy, the Director of Music, and me, meet weekly to discuss short and long term planning, coordination, and evaluation of our worship services. Over 100 laity participate in worship ministries at St. Mary’s as chalice bearers, choir members, ushers, Altar Guild members, lectors, Eucharistic Visitors, prayer leaders, and in other related ministries. Each ministry plays an important role in making worship a truly distinct and intimate expression of our gathered community. My role as Verger is to insure that each component integrates with all the others to praise God in a distinctly St. Mary’s way.

In 2016, we created a family-oriented Easter Vigil service, presented two historic liturgies based on earlier versions of the Book of Common Prayer, explored alternative liturgies during the summer months, blessed animals on the Feast of St. Francis, and restored the tradition of lighting of the Advent wreath and Choral Eucharists during Advent. On September 11th, we prayed the same intercessions as offered that day at Trinity Wall Street, New York City, whose St. Paul’s Chapel is directly across the street from the site of the World Trade Center. In 2016, St. Mary’s old and new liturgy markedly expressed where the “crucible of our voice of praise” poured into “the river whose streams shall make glad the City of God.”

People involved in this ministry

Natalie Hala, Verger and Fellow of the Vergers Guild of the Episcopal Church.

Music Ministries

Eric Choate, Interim Director of Music

Marla Perkins, Interim Children's Choir Director

Description of ministry

On Ash Wednesday, Eric Choate began serving St. Mary's as Associate Music Director and in a change of leadership with the departure of Chip Grant in August, became Interim Director of Music. He was very pleased when parishioner Marla Perkins joined the Music Ministry as Interim Children's Choir Director and Handbell Choir Director in September.

St. Mary's two musical services, at 9:00 a.m. and 11:00 a.m., are led by four active musical ensembles: the Children's Choir, Youth Choir, Handbell Choir, and Parish Choir. The children and youth rehearsed together on Wednesday afternoons to prepare for each week's liturgy. Additionally, the Handbell Choir gathered weekly and enhanced hymn singing on special occasions and important feasts. The Parish Choir rehearsed weekly on Thursday evenings and served as the principal musical leaders at the 11:00 a.m. service.

Parish Choir

Our Parish Choir is composed of a host of talented volunteers from the parish and four professional section leaders. Since my arrival in February, I have witnessed significant growth in the technical execution of our weekly musical offerings: choir members continue to improve their blending, intonation, balance, diction, expressive techniques, and overall vocal abilities. This year, in addition to our weekly musical offerings, we prepared John Stainer's *The Crucifixion* on Good Friday, a Choral Evensong in September, Herbert Howells' *Requiem* for All Souls Day (in combination with our Artists in Residence, Lacuna Arts), Palestrina's *Missa Brevis* throughout the season of Advent, a service of Lessons and Carols, and exceptional repertoire for our festival Eucharists on Easter and Christmas. More important, however, is the choir's steadfast commitment to leading us in song every Sunday of the year. They are taking on an increasingly challenging repertoire and providing the congregation with thought-provoking, prayerful, and beautiful musical moments.

Children's Choir and Youth Choir

The Children's and Youth Choirs remain a vital component of our larger musical offering at St. Mary's. The Children's Choir serves as the primary musical leaders to the 9:00 a.m. service, and the Youth Choir, led by Eric Choate, participates on an ad-hoc basis for larger feasts and festivals. The Children's Choir gathers every Wednesday to rehearse, followed by a trial run-through of their anthem in the church in front of parents. The Children's Choir continues to strengthen under the leadership of Marla Perkins.

Handbell Choir

The St. Mary's Handbell Choir is actively rehearsing under the direction of Marla Perkins. They gather on Wednesday evenings and chime along to hymns on special feasts and occasions. Marla also serves as an in-house arranger and composes handbell settings of hymns for our services.

Guest Musicians

We have hosted a number of guest musicians, including frequent appearances by cellist Euan Shields and trumpeter Graham Taylor. On occasion, we have also had guest flutists and violinists providing special music. Parishioner Sandy Stadtfeld often accompanied our choirs with his trombone or collection of unusual early music instruments including krumhorn, sackbut, and recorder.

Artists in Residence

We continued to host our Artists in Residence, Lacuna Arts, led by Artistic Director Sven Olbash. The ensemble rehearsed in the church on a weekly basis, and collaborated with our Parish Choir for larger choral works. This year we combined forces to sing Howells' *Requiem* on All Souls Day.

Candlelight Concerts and Friends of Music

Friends of Music is proud to have offered four diverse and engaging Candlelight Concerts for the year 2016. The series for 2016-2017 includes The Fog City Singers, Areon Flutes, One Great City Duo, and Thalea String Quartet. Thanks to the generosity of our Friends of Music donors, we are pleased to offer these concerts free of charge, as outreach to our friends and the larger community. In addition, the Friends of Music fund underwrote receptions for Candlelight Concerts and guest musicians who performed throughout the year as part of our liturgies.

People involved in this ministry

Our Music Department functions smoothly thanks to the generous time and efforts of several volunteers. Patricia Lusse, Susan Barber, and Mary Morganti helped manage the music library. Music Director Emeritus Michael Secour redesigned our music library database and was available consistently for advice and counsel. Anna Sylvester, Susan Barber, and Deborah Franklin assisted regularly with the Candlelight Concerts. Anna Sylvester assisted weekly with the Children and Youth Choir snack time. Carl Zachrisson and Sandy Stadtfeld helped out with Candlelight Concerts.

Members of the Parish Choir

Soprano

Susan Barber
Linda Breitbarth
Lisa Brown-Kinsella
Yuhi Combatti *
Martha Daetwyler
Ana Dierkhising
Janet Dunbar
Fran Hegeler
Greer Hopkins
Celia Lam*
Kristina Svendsen
Landry
Ellen Leslie*
Ann McBride Norton
Colby Smith *
Frances Sutton
Anna Sylvester
Adele Zachrisson

Alto

Jan Bolles
Marian Brischle
Mari Coates
Jane Cook
Lynne Dombrowski
Bethany Goldson*
Molly Irwin
Jessica Metoyer
Simone Moore
Marla Perkins
Audrey Prescott
Laura Jeanne Ruppert
Emily Ryan *
Corinne Sigmund
Joan Smith
Susan Thampi*

Tenor

Edwin Burnam
Dominic Cheung*
Paul Hanson*
Julian Kusnadi*
Ben Laboy*
Justin Marsh
Wendy Moseley
Jay Russell
Sandy Stadtfeldt
Sean Sullivan

Bass

Sidney Chen*
Maximiliano Colter *
Steven Currier
Conrad Irwin
John Patrick Moore
Jess Perry*
Chung-Wai Soong*

* denotes Section
Leaders

Members of the Youth Choir

Callie Akel
Sadie Akel
Yoko Cabrera
Celia Clark
Katherine Hansen
Walter Hansen

Caroline Horner
Pip Koll
Isabelle Landry
Sebastian Landry

Kelly Napolitana
Margaret Veatch
Charlotte Winn
Noelle Winn

and occasional alumnae

Members of the Children's Choir

Eliza Burger
Rex Burger
Gloria Cebrian
Hovey Clark
Phoebe de Castro
Emma Dyson
Chloe Eenmaa

Phoebe Eenmaa
Madeline Giovagnoli
Lucy Linnenbach
Carson Lotfi
Ben Ralph
Sam Ralph
MacKenzie Renaudin

Zoe Renaudin
Finny Smit
Palmer Smit
Caroline Stafford
Stella Tsai
Fletcher Werner
Laurel Werner

Ringers in the Handbell Choir

Daphne Ball
Jan Bolles
Edwin Burnam
Frances Cobb
Sheena Coenen
Jane Cook

Margaret De Jong
Gloria Galindo
Nolan Giovagnoli
Rollie Giovagnoli
Tom Giovagnoli
Walter Hansen

Jeff Johnson
Mary Morganti
Wendy Moseley
Christina Perkins
Daniel Scholz

Friends of Music 2016-2017

Benefactor (\$1000 or more)

David Gibson and Betty Hood-Gibson
Loren and Anne Kieve

In memoriam

Elizabeth Gillespie
Lydia Hammaker
Betty and Gordon McWorkman

Patron (\$500 or more)

Marian Brischle
Jane A. Cook
David and Diana Sullivan

Sponsor (\$250 or more)

Susan Barber
Sandy and Peter Briggs
Georgene Keeler
The Kornblum Family
Pat and Wolfgang Lusse
Peter Musto
Carl and Adele Zachrisson

Donor (\$100 or more)

John and Barbara Addeo
Deborah Franklin
Russell and Emily Fudge
Vicki Haggin
Natalie Hala and David Crosson
Marta Johnson
Cynthia MacKay
Robert G. Manette
Bill and Josie McGann
Barry and Marla Perkins
George and Josephine Sawyer
Catherine and Michael Secour
Joan Brinkley Smith
Tim and Ilia Smith
Jane K. Standing
Anna Sylvester
Sue and Rob Vanneman

Friend (\$50 or more)

Richard and Nancy Bryan
Nancy Clothier
James F. Kirkham

Christian Formation Ministries

At the heart of our faith is a knowledge and love of God. We come to this by our own spirit and through active learning.

Adult Formation

The Rev. Claire Dietrich Ranna, Associate Rector

Description of ministry

Adult Formation creates opportunities for learning and spiritual growth at St. Mary's through a variety of means, including Adult Forums, book groups and Bible study, films, prayer groups, and retreats. In 2016 we stepped away from having an overarching theme for the year, instead offering several exciting and varied programs as well as spaces for reflection and spiritual growth. Book clubs met in the Study throughout the year, led by Shipley Salewski and Sandy Briggs, ruminating first on *Carry On Warrior: The Power of Embracing Your Messy, Beautiful Life* by Glennon Doyle Melton, and then *Just Mercy: A Story of Justice and Redemption* by Bryan Stevenson. Books clubs also meet informally in the homes of parishioners. Our 125th Anniversary celebrations were enriched by an exceptional presentation on our mural depicting the life of Mary from Lauren MacDonald, a member of St. Mary's with expertise in this subject. The Daughters of the King hosted a beautiful quiet day at the beginning of Lent, welcoming former Interim Rector the Very Rev. Lin Knight to reflect on "Creation, Forgiveness and New Life." Our second annual Lenten Retreat at Mount Calvary Monastery in Santa Barbara offered a contemplative respite for the 12 participants as we explored together the journey from Good Friday to Easter. The annual Lenten Study series was blessed by the prayerful and powerful leadership of Will Long and Ray Hahn, who adapted the Rev. Dr. Charles Penniman's approach to faith development to lead a five-week series called "Seeking Meaning and Belonging." The series was well-attended and, as reported by most participants, incredibly moving.

This year's Annual Parish Retreat at the Bishop's Ranch in Healdsburg focused on "Experiencing the Movements of the Spirit," which inspired the theme of "Growth in the Spirit" for our Summer in the City series. This ten-week series again featured a variety of speakers, including one late addition all the way from Kenya (the founder of the school which our Youth Service Trip visited earlier in the summer). Small Groups were invited to form in September for the second year in a row, with 23 people responding. Early in the program year we also launched a weekly Bible Study class meeting between the 9:00 a.m. and 11:00 a.m. services called "Reading Between the Lines." An intrepid lay committee led by David Crosson organized an evening for reconciliation using the Indaba method, welcoming back the Rev. Dr. Paula Nesbitt, who presented on this topic over the summer, to assist with facilitating important community conversations. The clergy also again offered newcomer retreats in the spring and fall and a grief retreat on the weekend of our observance of All Souls. We also welcomed Spiritual Director Ruah Bull to lead a Visio Divina workshop early in November, reflecting on the Mary mural in our courtyard, as a close to our 125th Anniversary year.

People involved in this ministry

We extend our thanks to the following presenters and leaders:

The Rt. Rev. Marc Handley Andrus
Kathleen Bean
Ruah Bull
The Very Rev. Dr. Donald Brown
Sandy Briggs
David Crosson
Dr. Roderick B. Dugliss
Georgene Keeler
Stephanie Lehman
Lauren MacDonald
Jessica Metoyer

The Rev. Dr. Paula Nesbitt
Marla Perkins
Joel Pomerantz
The Rev. Everett Powell
The Rev. Dr. Mark Richardson
The Rev. Claire Dietrich Ranna
Shipley Salewski
The Rev. Dr. William Stafford
The Rev. Edward E. "Ted" Thompson
The Rev. Evalyn Wakhusama
The Rev. Dr. Deborah White

Nursery Care

Jackie Schroeder, Coordinator

Description of ministry

The nursery at St. Mary's offers childcare services for children ages six months to three years at the 9:00 a.m. and 11:00 a.m. services, and during the 10:00 a.m. summer service. We are open 52 weeks of the year, as well as on holidays including Thanksgiving and Christmas Eve. The 9:00 a.m. service is the busiest because Sunday School classes occur simultaneously and many siblings of the nursery children attend.

People involved in this ministry

Over the past year, we have been fortunate enough to have a fairly steady group of caregivers. Yvonne Talavera, who has been with St. Mary's for two-and-a-half-years, is a Spanish teacher at Serra High School in San Mateo. Orlanda Herrera, who has been with St. Mary's for two years, graduated from San Francisco State University in May and is currently working full time in San Francisco. Liam McSpadden, the son of our former Associate Rector Christine McSpadden and a senior at the International High School in San Francisco, came on full time after starting out by helping as back-up. And finally, Jennifer Soliz, who has been with St. Mary's for eight years and works as a counselor at Mission High School, will give birth to a little girl in January 2017, and then retire. We wish her the best and thank her for so many years of service. In addition to our three regular helpers, we have occasional help from other caregivers who have experience with little ones.

Sunday School

Nancy Clark, Church School Director

Description of ministry

At St. Mary's we strive to include our children in all aspects of parish life. To that end, children attend the 9:00 a.m. service and may sing in the Children's Choir or Youth Choir, serve as acolytes, hear specially-prepared children's homilies, take part in outreach and social activities and of course attend weekly Sunday School classes. The Sunday School program begins with preschool and culminates with Confirmation classes for seventh graders. Over eighty children are registered in our children and youth activities. Attendance has been steady throughout the year.

The Sunday School curriculum, developed at St. Mary's over the years, is designed to introduce children to age-appropriate Bible stories, teach them the meaning of Church seasons, symbols and celebrations, and acquaint them with saints and heroes of the Church. Children are encouraged to learn new prayers and take part in special Sunday School outreach projects, most notably our Reverse Advent Calendar Christmas Boxes, Lenten Heifer activities, and Open Cathedral sandwich making (for more information, see pages 36-37).

People involved in this ministry

The following teachers, two of whom were new in 2016, make our vibrant and thriving Sunday School program possible:

Lisa Carey, Cynthia Harper, Angela Latigona Heath, and Victoria Sutton -- Preschool

Alice Allick -- Kindergarten

Donna Davidson and Gabriella Taylor -- 1st and 2nd grades

Nancy Svendsen -- 3rd and 4th grades

Todd and Lisa Reynolds -- 5th and 6th grades

Phil Woodworth -- Confirmation class

We are also grateful for the support of Tatiana Hodapp, new to St Mary's Sunday School but an experienced Sunday School teacher, who has stepped in to teach classes and assist teachers throughout the year.

Confirmation Class

Phil Woodworth, Instructor

Description of ministry

This ministry is designed to form the youth of our parish and other participating young people, encouraging them to embrace the Christian life. Once again we have a lively and energetic class of young adults that make their way up to the Study each Sunday morning at 10:00 a.m. And yes, they show up in soccer-volleyball-baseball uniforms, before and after games as needed, as they are a busy bunch. We continue our work with the Gospels, and are on our path to get to know Jesus, and prepare for the future.

Confirmation class confirmands 2016

Sara Diane “Sadie” Akel	Chase Mack	Alessandra Saraceni
Mirabelle BrettKelly	Colby Matthes	Katherine Stovell
Helena Curry	Virginia Norris	Charlotte Toney
Amanda Davis	William Pendergast	Madeline Tunnell
Philip de Castro	John Perkins	Charlotte Winn
William Hibbard	Jeremy Pitzer	William “Ren” Zanze
Annie Hockin	Parker Robinson	
Samuel “Mac” Hocking	Anne Sappenfield	

Adult Parishioner Confirmed

One adult parishioner was confirmed in 2016. Joannie Ericson joined 22 confirmation class members confirmed by Bishop Marc Andrus at Grace Cathedral in June.

Youth Group

Michael Stafford, Youth Minister

Description of ministry

Youth Group ministers to youth between 6th and 12th grades, meeting almost every Sunday evening of the school year in the Great Room to have dinner, play games, and engage each other in meaningful discussion about our faith and life as an adolescent. Twice a year the group partakes in community service activities, including making sandwiches and delivering them to hungry San Franciscans in the Civic Center. A major part of the youth ministry is the Youth Mission Trip, a week-long mission to serve our people in need.

People involved in this ministry

Countless parents have helped their kids make Youth Group a priority, ferrying them to and from the gatherings and even making dinners for the group. Very special thanks go to our Youth Group leaders in 2016, including Riley Haggin, the Rev. Claire Dietrich Ranna, James Shepherd, and Michael Stafford. All of our fantastic communications were with the help of Carla Ocfemia in the church office.

The 2016 Youth Mission Trip destination was the Nambale Magnet School in Nambale, Kenya, where seven high school youth ministered to the students (pre-K - 8th grade) and helped with painting projects around the school campus. Many thanks go to the whole parish for their prayers and financial support for the trip, and especially to Riley Haggin and Michael Stafford for chaperoning the trip.

Youth Group missionaries: Joey Moore, Virginia Norris, Stella Smith, Maddie Vestal, Bayard Walsh, Duncan Walsh, and Ginny Woodworth.

Program Ministries

Our many active program ministries offer channels for parishioners to reach out, gather, and learn together in a wide variety of ways. Through these channels we experience and share true joy in spirit. Following are highlights and reports from individual committees.

Affinity Groups

The Rev. Claire Dietrich Ranna, Associate Rector

Description of ministry

2016 saw the continued development of several affinity groups here at St. Mary's. The Young Adult group, which formed in 2014, continues to gather dozens of people in their 20s and 30s for fellowship, service, and education, including a twice-yearly brunch or other social gathering aimed at welcoming those new to the parish. For the second year in a row, they also prepared our delicious Maundy Thursday dinner, led by Pleasant and Tom Thompson, in collaboration with the Daughters of the King. The Parents of Young Children group, coordinated by Rev. Claire and Jackie Schroeder, our Nursery Care Coordinator, continues to host family-friendly events and programs. The LGBT group is currently discerning its shape and the scope of its ministry after a year with a great deal of transition. St. Mary's is also enriched by groups that gather by interest rather than demographic or identity, such as the Hiking group, led by Sandy Stadtfeld, and the twice-weekly Walking group at Crissy Field.

Communications

Sandra Gary, Editor

Description of ministry

Communications keeps people informed about our abundant life at St. Mary's. Vital to the smooth running of parish activities, this multifaceted effort includes creating and maintaining our newsletter, the *Cow Hollow Church News*; our website, www.smvsf.org; weekly eblasts of upcoming events and news; Sunday bulletins with announcements; postings on social media outlets including Facebook and Twitter; making audio recordings of lectures and forums for our website; originating brochures, posters, and signs; and preparing the *Annual Report*, which you are now reading. In 2016, these efforts were accomplished by staffers and nearly 70 volunteers. The inspiration of the Rev. Claire Dietrich Ranna was present throughout, and the Very Rev. Dr. Don Brown and the Rev. Dr. Deb White brought innovative ideas and approaches. Some highlights:

- Webmaster Nancy Clothier continued to post articles and notices weekly for this vital first point of contact for many newcomers. She has served reliably, capably, and consistently as our webmaster for 18 years. In 2016, she took the lead in creating online videos.
- For the second year, we welcomed a communications intern, college student Izzy Paxton. She helped upgrade the contents of our website, looked after our digitized photo collection, and began an index of stories in the *Cow Hollow Church News*.

- Our social media presence continued to grow as we posted videos and slide shows on our website and Facebook. Our Facebook pages have been updated by Carla Ocfemia, Nancy Clothier, Mike Stafford, and Sandra Gary.
- Under Sandra Gary’s editorship, and with the first-rate contributions of nearly 70 writers, photographers, and proofreaders, we published four issues of the *Cow Hollow Church News*, which were available in print and electronically to nearly 800 households.
- We spread word of life at St. Mary’s into the broader community when Sandra Gary helped the ripple.co news website write a fully illustrated feature story on St. Mary’s.
- Audio recording of Adult Education forums and talks continued under Sandra Gary’s leadership. She edited talks in the “Summer in the City” series, and also one given by Lauren MacDonald on the history of our courtyard mural. Nancy Clothier posted the audios on our website.
- Manny Gabiana steadfastly produced our weekly service bulletins, as he has since 2012.
- We continued to record sermons and post them on our website, through the efforts of Manny Gabiana, Nancy Clothier, and David Sullivan who guided the installation of the sound system in the church.
- Carla Ocfemia originated attractive Highlights, our weekly eblast of upcoming events, and she added eye-catching photographs to our Sunday announcements.
- In January, under the editorship of Sandra Gary, we produced the 2015 Annual Report for the 2016 Annual Meeting.
- In December, through Robert Manette’s energy, we realized \$145 to benefit the parish’s general fund through sales of Christmas cards depicting our altar painting.
- Our 125th Anniversary celebration featured an exhibit of historic photos and facts posted on the walls of Fowler Hall and also a series of vignettes on paper; all carefully researched and gracefully written by Mary Morganti, attractively designed by Kristina Svendsen Landry, and guided throughout by the Rev. Claire Dietrich Ranna.

People involved in this ministry

A host of parishioners contribute to our communications efforts. We are blessed with highly talented members who volunteer to help in this ministry.

Audio recordists Nancy Clothier, Sandra Gary, Everett Powell, and David Sullivan

Copyeditors and proofreaders Marian Brischle, Sandra Gary, Marta Johnson, Jessica Metoyer, Amy Nachman, Maureen Perry, and John Walsham

Graphic design Kristina Svendsen Landry

Photographers

John Addeo	Sandra Gary	Sandy Stadtfeld
Don Brown	Cassandra Giovagnoli	Mike Stafford
Nancy Bryan	Claire Johnston	David Sullivan
Lisa Carey	Pat Lusse	Debbie Veatch
Scott Elaine Case	Kathleen Murray	John Walsham
Nancy Clothier	Carla Ocfemia	Deb White
Deborah Franklin	Haamid Ranna	
Manny Gabiana	Tim Smith	

Sales Robert Manette

Videographers Manny Gabiana, Nancy Clothier, Sandra Gary

Webmaster Nancy Clothier

Writers

Roulhac Austin
Matt Bartlett
Kathleen Bean
Pam Bledsoe
Sandy Briggs
Marian Brischle
Don Brown
Nancy Bryan
Kevin Bulivant
Francesca Gilberti Burke
Eric Choate
Nancy Clark
Nancy Clothier
Jane A. Cook
David Crosson
Martha Daetwyler
Rick Darwin
Rod Dugliss
Ava Eichler
Alisa Quint Fisher

Deborah Franklin
Sandra Gary
Jim Griffith
Ray Hahn
Natalie Hala
Betty Hood-Gibson
Allan Jergesen
Marta Johnson
Alan Jones
Anne Kieve
Guy Kornblum
Josie McGann
Ellen McLean
Will Long
Jessica Metoyer
Alexandra Morgan
Kathleen Murray
Maureen Perry
Claire Dietrich Ranna
Creighton Reed

Kim Regan
John Schlesinger
Jackie Schroeder
Catherine Secour
Michael Secour
James Shepherd
Diana Silvestri
Tim Smith
Margaret Stafford
Mike Stafford
Sandy Stadtfeld
Diana Sullivan
David Sullivan
Anna Sylvester
Ted Thompson
Debbie Veatch
John Walsham
Deb White
Linda Woodworth
Phil Woodworth

And others who so generously volunteered and whom we may have missed

Office Volunteers

Carla Ocfemia, Parish Administrator

Description of ministry

We are fortunate to have a group of very dedicated office volunteers who work daily, weekly, monthly, and quarterly. These faithful volunteers get all their work done in a timely matter. And they certainly give their time with joyful hearts.

People involved in this ministry

Jan Bolles
Nancy Clothier
Erika Coughlan
Steven Currier
Sandra Gary
Florence Hauser

Anne Kieve
Jeanne Lacy
Pat Lusse
Cynthia MacKay
Belle McBride
Robert Manette

Bill Rousseau
Linda Sharp
Jane Standing
Lee Walsh

Daughters of the King

Catherine Secour, Member

Description of ministry

The Daughters of the King is a national order for women who undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Baptism and Confirmation, a Daughter pledges herself to a life-long program dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish. The chapter at St. Mary the Virgin meets on the second Sunday of each month after the last morning service.

The Rev. Claire Dietrich Ranna continues to serve as our Chaplain and appointed the Rev. Dr. Deb White to be with us during her leave of absence.

The Chapter sponsored a Quiet Day for the parish at the end of Epiphany. On February 6, 2016, the Very Rev. Lin Knight led meditations on the theme "Creation, Forgiveness and New Life."

We have continued with our hospitality, providing cookies on the fifth Sundays of the month. During Holy Week the members of our chapter also prepared the parish hall for the beginning of the Maundy Thursday liturgy in the Great Room.

Members of the St. Mary's Chapter

Betty Hood-Gibson, President

Jan Bolles, Vice-President

Alisa Quint Fisher, Secretary

Malaney Wood Johnides, Treasurer

Gloria Powell

Darlene Sandusky

Catherine Secour

Margaret Secour

Anna Sylvester

Lisa Vance

The Rev. Claire Dietrich Ranna, Chaplain

The Rev. Dr. Deb White

Outreach

Compiled by Sandra Gary with Roulhac Austin, the Rev. Nancy Bryan, Nancy Clark, Alisa Quint Fisher, Fran Hegeler, Marta Johnson, Josie McGann, the Rev. Tim Smith, Mike Stafford, and David Sullivan

Outreach at St. Mary's takes many forms, from hands-on service like serving meals and repairing housing, to donating funds to service organizations, to bringing music to our community, to less visible practices like offering space at St. Mary's for 12-step groups. The following report highlights the multiplicity of our outreach endeavors in 2016, and the many volunteers from St. Mary's who benefitted the community in significant ways.

Hands-On Outreach

Compassion for and service to others is at the heart of our Hands-On Outreach ministry. The community benefits from our parishioners' gifts of time and talent. In addition, some of the organizations we support with our time, also received money as line items in the parish budget and as donations from our Outreach Grant Team. All parishioners are invited to participate in these ongoing activities that form a part of our parish's long tradition of generosity for those in need.

Larkin Street Youth Services-Edward II Partnership

Since October 2014, volunteers from St. Mary's have been growing our relationship with Larkin Street Youth Services, a San Francisco nonprofit committed to helping homeless youth move beyond street life. Our volunteers prepare Sunday dinners, once a month, for young people living at Edward II, a permanent supportive housing residence located in our neighborhood at the corner of Lombard and Scott streets, often with the help of several residents. They also provide a big Thanksgiving feast, school supplies in September, Halloween and Christmas treats, spring baskets at Easter time, and welcome packages to new residents. Parishioners who participated in 2016 included Barbara and John Addeo, Sandy Briggs, Marian Brischle, Nancy Bryan, Nancy Clark, Alexandra Crosswell, Courtney Damkroger, Rick Darwin, Donna Davidson, Lynne Dombrowski, Deborah Franklin, Sandra Gary, David Gibson, Riley Haggin, Vicki Haggin, Katherine Hansen, Mary Hill, Betty Hood-Gibson, Rebecca Jergesen, Marta Johnson,* Claire Johnston, Georgene Keeler,* Anne Kieve,* Stephen Koch, Jeanne Lacy,* Vanessa Lane, Elaine Larkin,* Gretchen Lintner, Sylvia McCleary, Pat McGuire,* Ellen McLean,* Jessica Metoyer,* Colette Minnock, Wendy Moseley, Gloria and Everett Powell, Kim Regan, Tom Robertson, Barbara and Bob Scavullo, Ilia and Tim Smith, Joan Smith, Lynda Spence, Sandy Stadtfeld, Jane Standing, Nancy Svendsen, Ruth Tatum,* Sue Vanneman, John Walsham, Morgan Weiss, and Anne Williams (*asterisks denote Sunday evening cooking leaders). Community members who also helped out were Barbara Hebert and Carol Brooklier. The point person is Marta Johnson.

San Francisco-Marin Food Bank Partnership

This weekly food ministry in partnership with the San Francisco-Marin Food Bank, implemented by the Rev. Tim Smith, involves the delivery of food on Thursday mornings to about 40 homebound seniors and disabled adults who are unable to procure food themselves. A team of 23 volunteers has joined the Food Bank ministry including Barbara and John Addeo, Tom Austin, the Rev. Davidson Bidwell-Waite, the Rev. Nancy Bryan, Susan Barber, Nancy Clark, David Crosson, Vicki Haggin, Jody Jahn, Rebecca Jergesen, Marta Johnson, Claire Johnston, Georgene

Keeler, the Very Rev. Lin Knight, Laura Lehman, Stephanie Lehman, Ellen McLean, Wendy Moseley, Ann McBride Norton, Ed Pryle, Alisa Quint-Fisher, Tom Robertson, Ilia and Tim Smith, Lee Walsh, and Anne Williams.

Stop Hunger Now

Stop Hunger Now, a U.S. non-profit whose goal is to eliminate global hunger, arranges meal-packaging initiatives to provide food for a community somewhere in the world suffering from hunger. In May, a partnership between St. Mary's and Stop Hunger Now drew an enthusiastic group of 140 volunteers (half of whom were parishioners and half from outside the parish), who prepared 10,158 meals in St. Mary's Great Room that were sent to tubercular and hepatitis clinics in North Korea. Tim Smith coordinated.

Raphael House

Led by Alisa Quint Fisher, on the first Monday of every month, groups of parishioners volunteer at Raphael House, a shelter for homeless families. In this ongoing outreach activity, the chef of Raphael House guides the set up, food prep, serving, and clean-up teams. Volunteers: Tom Austin, Susan Barber, Nancy Bryan, Alisa Quint Fisher, Vicki Haggin, Malaney Johnides, Anne Kieve, Stephen Koch, Pam Sauer, David Sandusky, and Anna Sylvester.

Open Cathedral

Under the leadership of Deacon Nancy Bryan, St. Mary's volunteers and our Sunday School 5th and 6th graders assemble sandwiches and complete bag lunches for distribution to 75 attendees who worship and celebrate community at "Open Cathedral." A program of the San Francisco Night Ministry, Open Cathedral offers services every Sunday at the Civic Center at 2:00 p.m. For 2016, the parish vestry committed funds as a line item in the budget to provide lunches one Sunday every three months. Volunteers included: our 5th-6th grade Sunday School class, their teachers and families, Nancy Clark, Pam Sauer, and Deacons Nancy Bryan and Tim Smith.

Rebuilding Together

Every year, a nationwide event called National Rebuilding Day is held on the last Saturday of April when teams of volunteers get together at sites throughout the city to provide free repairs for seniors living at home and for non-profit agencies. St. Mary's has been involved in Rebuilding Together for two decades. On April 30, 2016, a hearty team from St. Mary's joined forces with volunteers from St. James Episcopal Church and Wells Fargo Bank to help refresh and make safe the home of Mrs. Ernestine Ross in the San Francisco Bayview district. Volunteers from St. Mary's included: (new parishioner) Marissa Dean, Pam Sauer, Deacon Nancy Bryan, the Rev. Dr. Deborah White, Marian Brischle, Ned Mobley, Alexander Burnham, Deborah Franklin, Steve Hibbard, William Hibbard, under the able direction of David Sullivan who heartily thanks all volunteers for their generous service to Rebuilding Together, to the Bayview, and to the community of San Francisco.

Reverse Advent Calendar Christmas Boxes

This year the Sunday School's Advent outreach activity was a variation on the theme of the much-loved Advent calendar. Whereas most Advent calendars count down the days before Christmas with a gift behind each window, the Reverse Advent Calendars were boxes into which a gift of canned food, toiletries or clothing items were placed. After Christmas, the boxes were donated by the participating families to a food bank of their choosing or returned to church to be donated to organizations serving disadvantaged families. Nancy Clark coordinated.

The Giving Tree

This is an Episcopal Community Services activity that benefits family residents of Canon Barcus House. In December, our parishioners picked up every single one of the 55 gift requests hanging as “ornaments” on The Giving Tree—a live tree that has been provided by the families of Jeff Landry and Rick Darwin through the San Francisco Guardsmen for the past five years. Parishioners then selected and purchased gifts for residents based on these requests. Nancy Clark coordinated the project and arranged for delivery of the gifts.

The Heifer Project and Sunday School Offerings

Using “Fill the Ark” calendars, videos, story books, and even first-hand accounts, Sunday School children gain an awareness of the underlying causes of poverty and the very significant ripple effects of donations from individuals and parishes like St. Mary's. A donation of \$120, for instance, underwrites the cost of a pig, sheep, or goat. A heifer itself (herself) requires a \$500 donation. St. Mary's donated \$800 total to the Heifer Project in 2016, all raised by Sunday School children and their families. These funds allow for training in sustainable agricultural practices, accounting, and community-building for Heifer families. The weekly children's offerings in church provided funds for a donation of \$150 to MECA, the Middle East Children's Alliance, and a donation of \$250 to the International Children's Fund. Nancy Clark coordinated the project.

Food Basket and Travel Toiletries

Every week, throughout the year, parishioners donate non-perishable food and unused toiletry items to the basket located in the narthex of the church. Items are distributed to a variety of agencies in San Francisco, including the San Francisco-Marin Food Bank, transitional housing, and places of worship. Some of the toiletries are also included in our “visitor bags,” made available at our parish for persons needing some basic items. The Rev. Nancy Bryan coordinates this outreach.

Compass Valentine's Party

As a way of connecting with the broader community, for the sixth year our Children's Choir hosted a Valentine's Day Party for the children of Compass Family Services, an organization that serves families who need a place to rebuild, providing emergency shelter for 24 families for up to six months. The idea is to simply let the children of Compass have a Valentine's party with St. Mary's choir kids, and to bring some “normalcy” to an abnormal time in their lives. With the leadership of then Children's Choir Director Laura Jeanne Ruppert, the kids made valentines for their parents and had a chance to decorate cupcakes. They also sang songs, played games, and danced.

Youth Mission Trip

In 2016, seven high school youth ministered to local children and helped with painting projects at the Nambale Magnet School in Nambale, Kenya. Many thanks go to the whole parish for their prayers and financial support for the trip, and especially to Michael Stafford for organizing and Riley Haggin for chaperoning.

Episcopal Senior Communities

Core outreach programs of Episcopal Senior Communities (ESC) -- Senior Resources, Senior Produce Markets, Senior Center Without Walls, and ElderWISE of San Francisco -- strive to address unmet needs of elders by providing emergency essential financial assistance and affordable nutritious produce. ESC provides links to critical assistance, resulting in improved quality of life, a sense of community, and the joy of knowing they are cared for. ESC holds a produce market at the Presidio Gate Apartments located on Lombard Street, the first and third Thursday of each month. St. Mary's volunteers include Pam Sauer and Pat McGuire; Josie McGann is the point person. Pat Lusse serves on the board of the Episcopal Senior Communities Foundation.

St. Mary's Holiday Community Caroling

On the afternoon of Saturday, December 19, a crowd of St. Mary's choristers – young and old – gathered, with bells and extra sheet music, to serenade retailers, shoppers, and residents along Union Street—encouraging passersby to join in the singing fun. Many people stopped to listen and some sang a few carols with us, making the spirit of Christmas feel more tangible. Led this year by Fran Hegeler, this St. Mary's tradition started several years ago to share some old-fashioned Christmas spirit with people in the neighborhood who would love to sing carols but might be reluctant to participate in church. Interim Director of Music Eric Choate brought cookies and cider into the courtyard for the singers to enjoy after caroling. Consider joining us next year!

Outreach Through our Buildings and Grounds

Right here at 2325 Union Street, we offer use of our physical plant to a variety of outside groups for a minimal fee or for free.

The Candlelight Concert Series

We hosted four concerts in 2016 which were open to all and drew sizeable crowds of members, friends, and neighbors. About half of the audience is comprised of non-parishioners.

NERT Training

Centrally located in the Cow Hollow/Marina neighborhoods, St. Mary's hosts a number of disaster preparedness workshops for our congregation members and the larger civic community.

12-Step groups

These organizations use our space for meetings for a nominal contribution.

Outreach Through the Diocese of California

A portion of our annual diocesan assessment goes to diocesan outreach efforts. Recipients of these funds are determined by the diocese. For details of diocesan outreach refer to the narrative budget found on the Diocese of California website, www.diocal.org.

Working Board Members

Energetic and talented parishioners donate time and talent serving as board members of non-profit organizations in San Francisco that our Outreach Granting Team supports as well as a variety of boards that serve the Bay Area and beyond.

Tidings of Comfort and Joy -- Outreach Grant Fundraiser

Steven R. Currier, Event Chair

Description of ministry

Tidings of Comfort and Joy, the 13th annual fundraiser benefitting St. Mary's Outreach Grant Program, was more successful than ever, garnering an all time high of \$50,000. The proceeds will help many people in the Bay Area through grants allocated by our Outreach Grant Team to non-profits. The team reviews, allocates, and follows up with each organization receiving funds (see report on page 41).

A huge thank you goes out to our benefactors, bakers, canners, candy makers, volunteers, neighbors and friends, and to shoppers of the pantry goods and greens. St. Mary's community is truly committed to giving and sharing time and talent and treasure. This fundraiser brings together many, many people from St. Mary's and beyond. The main events: a candy-making get together guided by Joan Toney, in the Great Room, a Pantry and Greens boutique, and a Benefactors Reception.

People involved in this ministry

On behalf of the Tidings of Comfort and Joy team and the Outreach Grant Team, our deepest gratitude to all who participated.

The Fundraising Committee

Steven R. Currier, Chair
Sandy Briggs, Communications
Nancy Clothier, Finance/Accounts
Shila Clement, Greens
Anne Kieve, Pantry
Ellen McLean, Benefactors
Robert and Barbara Scavullo, Benefactors Reception

Benefactors and Donors

O Holy Night (\$10,000 and above)

Steve White

Joy to the World (\$2,000 - \$9,999)

Christopher and Allison Bunker, Ava Eichler, David Gibson and Betty Hood-Gibson, Robert and Barbara Scavullo, Adele and Carl Zachrisson

Hallelujah Chorus (\$1,000 - \$1,999)

Marlis Branaka, Christian and Amy Cebrian, Steve and Mary Hibbard, Allan and Rebecca Jergesen, Anne and Loren Kieve, Mike and Pat Lusse, Jessica and Eric Metoyer, Lynda Spence and Robert Mittelstadt

Upon a Midnight Clear (\$500 - \$999)

John and Barbara Addeo, Alice and Christopher Allick, Tom and Roulhac Austin, the Very Rev. Dr. Don Brown and Carol Anne Brown, the Callander Family, Tony Imhof and Ellen McLean,

Frank Maynard, Ken and Kim Pitzer, Kim Regan and Dan Hoth, David and Diana Sullivan, Jacqueline Young

Hark! The Herald Angel Sing (\$300 - \$499)

Richard and Nancy Bohannon, Peter and Sandy Briggs, Steven Currier and Kenneth Kalani, Marta Johnson, Georgene Keeler, Jeanne Lacy, the Kornblum family, Robert Manette, Pat McGuire, Arthur Perkins and Kathleen Murray, Russ and Beth Silvestri, Susan and Rob Vanneman, John Walsham and Sandra Gary

O Come, All Ye Faithful (\$150 - \$299)

Susan Barber, Marian Brischle, Richard and Nancy Bryan, Nancy Clark, Tom and Nancy Clothier, Jane Cook, Martha Daetwyler, Rick and Erin Darwin, Donna Davidson, Sven and Eugenie Eenmaa, Charles and Nel Ellwein, Deborah Franklin, Russell and Emily Fudge, Alexandra Grover, Vicki Haggin, Alice and Peter Hall, Florence Hauser, Elaine Larkin, Linda Logemann, Cynthia MacKay, Josie and Bill McGann, John Moore, the Rev. Claire Dietrich Ranna and Haamid Ranna, The Reynolds Family, John Schlesinger, Michael and Catherine Secour, Joan Smith, Tim and Ilia Smith, Sandy Stadtfeld, Mike and Margaret Stafford, Jane Standing, Anna Sylvester, Debbie and William Veatch, Lee and Bill Walsh, the Rev. Dr. Deb White and Gary Spenik

Friends (up to \$150)

Eric Alt, Elizabeth Ashley, Greer Hopkins, Nancy Svendsen, the Vittori and Gilfether families, friends and neighbors of Steven Currier and Ken Kalani

**Pantry Bakers, Canners, Candy Makers, and Stuffers
Greens Boutique Carriers and Wrappers
Benefactors Party Helpers
And Other Wonderful Workers**

Alice Allick
Claire Alt
Tom Austin
Victoria Barret
Marian Brischle
Don Brown
Larry Buck
Amy Cebrian
Nancy Clark
Ursula Clark
David Crosson
Alexandra Crosswell
Susan Crown
Steven Currier
Lindsay Dellas
Brendon Dyson

Ava Eichler
Sandra Gary
Manny Gabiana
David Gibson and Betty
Hood-Gibson
Stacey Gnuse
Lily Greenberg
Riley Haggin
Vicki Haggin
Diana Horner
Conrad Irwin
Molly Irwin
Pat Lusse
Clarissa McFadden
Pat McGuire
Carla Ocfemia

Alice Pederkoff
Michael Perry
Pam Sauer
Gary Spenik
The Stafford Family
Anna Sylvester
Eva Toney
Joan Toney
Katherine Toto
Rob Vanneman
Susan Vanneman
Christine Wardell
Anne Williams
Anne Young

And the many “anonymous” workers who helped make this the most successful fundraiser ever!

St. Mary's Outreach Grants

Ava Eichler, Chair Outreach Grant Team

Description of ministry

St. Mary's Outreach Grant Program is structured like a community foundation. Grant applications must be submitted with supporting financial and organizational information, according to our criteria. The Outreach Grant Team reviews each submission, gives grants, and does follow up visits to the organizations. We feel very strongly that this outreach grant program speaks well to the generosity of the congregation of St. Mary the Virgin and the willingness of its people to send "out" our blessings to those in need. We are most appreciative to the parish for raising \$50,000 in 2016 through Tidings of Comfort and Joy to benefit worthy community organizations.

People involved in this ministry

Outreach Grant Team members are Martha Daetwyler, Ava Eichler, David Gibson, John Schlesinger, and Stephen White.

2016 Grant Recipients

The following 11 organizations received grant monies from the \$50,000 net proceeds of Tidings of Comfort and Joy, the 13th annual fundraiser for St. Mary's Outreach Grant Program. Brief descriptions follow (for further details, contact the Outreach Grant Team).

Art With Elders

Allows seniors to socialize, explore artistic talents, and exhibit their work. Monies will be used for support of their annual art exhibition.

Brainstorm Program at The Janet Pomeroy Center

Promotes social integration of brain-damaged individuals in a safe and friendly environment. Monies will be used for updating their music system, and enabling participants to attend musical performances.

The Episcopal School for Deacons

Prepares persons to be ordained as deacons of the Episcopal Church. Monies will be used for their education program, and reimbursement of supplies purchased by faculty, many of whom provide same from their own pockets.

Family House San Francisco

Provides a home-away-from-home for families of children undergoing cancer treatments at UCSF. Monies will be used for their family support program.

Raphael House

Assists at-risk families achieve stable housing and financial independence while strengthening family bonds and personal dignity. Monies will be used to support this program.

Rebuilding Together San Francisco

Provides hands-on rehabilitation of homes and home safety installations. Monies will be used for home safety improvements and life-saving support for seniors.

The San Francisco Night Ministry

Their ministers walk the streets and talk on the phone at night to provide care, counseling, referral, and crisis management. Monies will be used for part of the cost of their crisis phone line.

San Francisco Court Appointed Special Advocates

Trains volunteers who represent foster children in the Bay Area in court and become their mentors. Monies will be used for recruitment and training of volunteers.

Sojourn Chaplaincy at San Francisco General Hospital

Provides hospital patients and their families with ministers of many faiths and who speak several languages. Monies will be used for continuing this ministry that is so vital to patients' recovery.

St. Dorothy's Rest Hospital Camps

Offers camp in the redwoods for two weeks in the summer for kids post-transplant and kids with cancer. Monies will be used for covering the costs for a week at camp for five children at \$1,000 each.

The Village Project

Provides after-school enrichment programs for neighborhood children in crisis. Monies will be used for the program, healthy cooking classes, and a pantry.

Pastoral Care Committee

Josie McGann, Chair

Description of ministry

The Mission of the Pastoral Care Committee is to provide compassionate spiritual support to parishioners in need. We do this through prayer, personal notes, phone calls, meals, and transportation. Our support is always offered with respect and confidentiality and within established boundaries. We meet with the clergy and other pastoral ministers at St. Mary's to discuss and evaluate pastoral concerns. We rely on the continued participation and commitment of our parishioners who volunteer to step in and provide caring support for as long as needed.

Committee members

Barbara Addeo, Jan Bolles, Nancy Bryan, Jeanne Lacy, Pam Sauer, Nan Slavin, Nancy Svendsen, and Anna Sylvester,

Meals volunteers

Barbara Addeo, Susan Barber, Nancy Bryan, Nancy Clothier, Jeanne Lacy, Stephanie Lehman, Josie McGann, Pat McGuire, Ellen McLean, Kim Regan, Nan Slavin, and Nancy Svendsen

Transportation volunteers

Tom Austin, Sandy Briggs, Nancy Clark, Nancy Clothier, David Crosson, Alisa Quint Fisher, Russell Fudge, Sandra Gary, David Gibson and Betty Hood-Gibson, Rebecca Jergeson, Marta Johnson, Georgene Keeler, Anne and Loren Kieve, Vanessa Lane, Stephanie Lehman, Frank Maynard, Pat McGuire, Ellen McLean, Amy Nachman, Liz Paxton, Kim Regan, Lee and Bill Walsh, and Anne Williams

Stephen Ministry

David Crosson, Chair

Description of ministry

Stephen Ministry is an international program in over 12,000 congregations, representing 170 Christian denominations, in all 50 states and 25 countries. Introduced in 2014 at St. Mary the Virgin, lay Stephen Ministers provide Christ-centered pastoral care to God's people in extended periods of personal transition and crisis. In 2016, eight Stephen Ministers have been present in Christ with nine people from both inside and outside of our parish. In August, David Crosson co-facilitated a workshop of all eight Stephen Ministry congregations within the Diocese of California.

People involved in this ministry

Seven loving members of St. Mary's parish served as Stephen Ministers in 2016: Lee Walsh, Megan Topping, Nan Slavin, Linda Sharp, Sheila Santangelo, Arthur Perkins, Josie McGann, and David Crosson. Seven wonderful new people began training to become Stephen Ministers in 2016, as led by the Very Rev. Dr. Don Brown, Nan Slavin, and David Crosson. Upon completion of 50 hours of training, Allie Bunker, Megan Burrows, Joannie Ericson, Kory Li, Laurie Martin, Alexandra Pearson, and James Shepherd will be installed as Stephen Ministers on Refreshment Sunday, March 26, 2017.

Welcome Committee

Description of ministry

The Welcome Ministry is charged with welcoming newcomers to St. Mary the Virgin. We host a welcome table after the 8:00 a.m., 9:00 a.m., and 11:00 a.m. services, where we offer a warm greeting, answer questions, and send newcomers off with a St. Mary's coffee mug. In addition, we hold two newcomer receptions per year.

People involved in this ministry

Barbara Addeo	Marta Johnson	Nancy Svendsen
John Addeo	Anne Kieve	Anna Sylvester
Daphne Ball	Amy Nachman	Rob Vanneman
Evie Davis	Liz Parkinson	Susan Vanneman
Cynthia Harper	Liz Paxton	Debbie Veatch
Mary Hill	Pam Sauer	
Leslie Hughes	Diana Sullivan	

Worship & Attendance Statistics

Year	2013	2014	2015	2016
Total attendance at all services	22,574	20,264	18,159	15,083
Total number of communions at all services	17,648	15,436	15,568	12,957
Total number of services	483	479	401	369
Sunday Eucharists	194	185	167	140
Weekday Eucharists	66	66	66	54
Visits by Eucharistic Visitors	148	158	118	139
Weddings	2	4	2	4
Funerals & Memorial Services	7	12	9	4
Golden Gate Nursing Home Eucharists	8	5	10	6
Presidio Gate			22	16
Daily Office or other miscellaneous	58	49	7	6
Total attendance at Sunday Eucharists	15,314	15,234	15,468	12,485
Average attendance at 8:00 a.m.	31 [52]	31 [51]	34 [52]	35[51]
Average attendance at 9:00 a.m.	175 [39]	162 [39]	142 [36]	141[37]
Average attendance at 10:00 a.m.	111 [13]	141 [14]	150 [17]	123[15]
Average attendance at 11:00 a.m.	105 [38]	110 [38]	98 [35]	99[37]
Average attendance at 5:30 p.m.	28 [52]	20 [42]	14 [27]	----
Average Sunday Attendance	295	293	263	240
Sacramental Statistics				
Baptisms	25	35	35	16
Confirmations	27	31	22	23
Weddings	2	4	2	4
Funerals & Memorial Services	7	12	9	4

[] Brackets denote number of services
 Statistics compiled by Nancy Clothier and Natalie Hala

Parish Staff

St. Mary's Staff Directory

All phone extensions are for 415.921.3665

- Jim Griffith**, *Senior Warden*
vestry@smvsf.org
- The Very Rev. Dr. Don Brown**, *Interim Rector*
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- The Rev. Dr. Deb White**, *Interim Co-Rector*
deb@smvsf.org x362
- The Rev. Claire Dietrich Ranna**, *Associate Rector*
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- The Rev. Tim Smith**, *Deacon*
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- The Rev. Nancy Bryan**, *Deacon*
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- Eric Choate**, *Interim Director of Music*
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- Marla Perkins**, *Interim Children's Choir Director*
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- Natalie Hala**, *Parish Verger & Liturgist*
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- Kevin Bulivant**, *Finance Manager*
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- Carla Ocfemia**, *Parish Administrator*
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- Michael Stafford**, *Youth Minister*
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- Jackie Schroeder**, *Nursery Care*
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- Manny Gabiana**, *Sexton and Administrative Assistant*
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The Episcopal Church of St. Mary the Virgin
2325 Union Street, San Francisco CA 94123

